

RADBOUD UNIVERSITY

Nijmegen School of Management Master Thesis

Home vs. host country culture effects on the risk-taking of bank subsidiaries

By DAVOR BATINA (\$4481828)

Supervisor: Dr. Sascha Füllbrunn

Department of Economics

Master: Economics (Specialization: Financial Economics)

Abstract

This thesis analyzes cultural effects on risk-taking among bank subsidiaries in order to answer the question whether home or host country effects are stronger. A sample of 547 banks across 61 countries is used for the purpose of this research. Culture is measured by individualism and uncertainty avoidance. The results show that both measures are positively related to risk-taking. For individualism, home country effects prevail, while for uncertainty avoidance on the other hand host country effects are the strongest. These results are partly robust when alternative measures of risk-taking are used.

Table of contents

1	Intro	oduction	4
2	Liter	rature review and hypothesis formulation	6
2.1	Bai	nk risk-taking	6
2.2	Na	tional culture	7
2.3	Cul	ltural indicators of risk-taking	8
2	2.3.1	Collectivism and individualism	8
4	2.3.2	Uncertainty avoidance	9
2.4	Но	me vs. host country effects	. 10
3	Met	hodology and research methods	13
3.1	Da	ta	. 13
3.2	Res	search method and regression models	. 14
3.3	Vai	riables	. 15
	3.3.1	Measuring risk-taking	.15
	3.3.2	Measuring national culture	.16
	3.3.3	Control variables	.17
4	Resu	ılts	19
4.1	Sui	mmary of statistics	. 19
4.2	Re	gression results	. 20
4.3	Ro	bustness checks	. 22
5	Cond	clusion	27
Re	feren	ce list	29
Ар	pendi	ix A Tests on multicollinearity	33
Δn	nendi	ix B List of hanks	3/1

1 Introduction

The recent financial crisis of 2007-08 showed the importance of risk-taking by banks as it was found to be one of the main factors that caused the crisis (Battaglia & Gallo, 2017). Namely, recent times have seen an increase in competition between banks. This provides banks with an incentive to take irresponsible risks in the search of income, as they do not want to fall behind on the competition. The influence of factors such as corporate governance and formal institutions on risk-taking has been widely analyzed in the literature over the years. However, only recently the literature has started to emphasize the role national culture plays in determining risk-taking.

Another recent phenomenon that was outlined by the financial crisis is the worldwide interrelatedness of banks, as the crisis did not limit itself to the United States but spread across the globe (Johnson & Mamun, 2012). As a result of the interrelatedness of banks, a large number of banks operate not only in their domestic countries but have subsidiaries all over the world. What distinguishes subsidiaries operating in a foreign country from domestic banks is that subsidiaries are influenced not by one but by two cultures; namely the one of their home (domestic) and host (country of operations) country.

This can cause difficulties for the parent bank when it comes to implementing its corporate culture on to the subsidiary, as the subsidiary's culture might deviate from that of the parent country bank. For instance, a Chinese employee of an American (home country) based bank operating in China (host country) might hesitate to engage in a profitable but risky investment opportunity, while it's American colleague is more eager to do so. This is due to the cultural differences between the two employees. Namely, China has a very collectivistic culture where individuals do not distinguish themselves much from the group, people from the United States on the other hand are much more individualistic and likely to take a risk if they can benefit from it (Lewis, 2010).

Previous literature on the relationship between national culture and bank risk-taking for the largest part does not take the distinction between domestic and foreign culture effects into account (Mihet, 2013; Illiashenko & Laidroo, 2020; Kanagaretnam et. al., 2014).

The main goal of this thesis is to analyze the home and host country effects closer, hence the following main research question is formulated in accordance to this: 'Is risk-taking among banks' subsidiaries affected more by home or host country culture?'

National culture is operationalized by using Hofstede's cultural framework, which makes use of six dimensions (power distance, individualism, masculinity, uncertainty avoidance, long-term orientation and indulgence) to compare countries with regard to national culture. This

thesis will focus on individualism and uncertainty avoidance only, as these dimensions are found to influence risk-taking the most (Illiashenko & Laidroo, 2020; Kanagaretnam et. al., 2014). The z-score is used to measure the amount of risk-taking by banks.

This thesis expands the previous work on the relationship between national culture and banks' risk-taking by analyzing the distinction between domestic and foreign cultural effects in depth. The data sample used consists of a total of 547 bank subsidiaries' across 61 countries spread all over the world. Data is collected over the course of six years (2013-2018). Random effects regression analyses are than performed with the use of panel data. The results of the first analysis show that individualism has a positive effect on risk-taking. Contrary to previous work, the relationship between risk-taking and uncertainty avoidance was found to be positive as well. This result adds up to the small part of literature that finds a positive relationship between uncertainty avoidance and bank risk-taking (Illiashenko & Laidroo, 2020).

For individualism, the home country drives the positive effect. Uncertainty avoidance on the other hand, experiences both home and host country effects. The results of additional analyses show that host country effects are stronger for uncertainty avoidance. These results are partly robust when the standard deviation of the bank's net interest margin (SDNIM) is used as an alternative measure for risk-taking.

This study offers several contributions to the existing literature. Firstly, it expands the limited amount of literature that takes into account the differences in home and host country cultural effects on risk-taking (Ashraf & Arshad, 2017). Namely, by analyzing the data in more depth with additional models, the cause of the cultural effects is obtained. Secondly, it contributes to the growing field of research devoted to the impact of national culture on financial institutions (Badarau & Lapteacru, 2020; Kanagaretnam et. al., 2014; Mourouzidou-Damtsa et. al, 2019). Lastly, the results raise doubt from previous research with regard to the effects of Hofstede's uncertainty avoidance on risk-taking behavior (Minkov, 2018). Namely contrary to what was generally accepted in the literature, this study finds a positive relationship between uncertainty avoidance and risk-taking.

The remainder of this work is structured as follows. In the second chapter a literature overview on bank risk-taking, culture and home and host country effects is given. The third chapter covers the research methodology, where an overview of the data collecting process is given, followed by a description of the models and variables used in the analysis. Fourthly, the results of the models and robustness checks are outlined. Chapter five concludes this work.

2 Literature review and hypothesis formulation

This chapter will give an overview of existing literature on the relationship between home and host country culture effects and bank risk-taking. Firstly, bank risk-taking in general is discussed. The second and third sections cover the two aspects of national culture that are discussed in this thesis. Finally, literature with regard to the distinction between home and host country effects is reviewed.

2.1 Bank risk-taking

Banks compete with each other in a similar way as firms. This competition between banks however provides them with an incentive to increase risk-taking, as banks tend to invest in risky assets in search of a higher income than the competition. In addition to this, excessive risk-taking by banks harms the stability of the economic system, as it has a negative effect on the credit supply and corporate investment (Badarau & Lapteacru, 2020). The higher the competition between banks, the greater the reduction in corporate investment in times of crisis and with this the reduction in economic growth (Gonzales, 2016). Banks from countries with a higher risk-taking culture experienced more financial trouble during the crisis (Kanagaretnam et. al., 2014). Furthermore, according to Kanagaretnam et. al. (2019) there is a link between bank risk-taking and the amount of trust in the society. Higher bank risk-taking is associated with a lower degree of social trust in the country, which harms economic growth (Bjørnskov, 2012).

As mentioned in the introduction, an example of the danger of excessive risk-taking by banks is the global financial crisis of 2007-08 (Battaglia & Gallo, 2017). In times of economic crisis, central banks' drive risk-taking as they often cut interest rates in these times (Christiano et. al., 2004). This provides banks with an incentive to increase risk-taking (Delis & Kouteras, 2011). Namely, in periods of low interest rates banks tend to give out more loans to risky costumers, in the search of additional income as a compensation for low interest rates (Jimenez et. al., 2014). Furthermore, recent times have seen a large rise in globalization, as a result of this there are a lot of investment and financing options available abroad for banks. This could increase risk-taking for smaller and middle-sized banks, as they now have more possibilities to engage in risky investments abroad (Rajan, 2005).

The most commonly used method to measure bank-risk among the existing literature is the z-score. The formula for this measure consists of the sum of the capital adequacy ratio and the return on assets divided by the standard deviation of the return on assets. Time varying values for these variables are preferred over mean values (Lepetit & Strobel, 2013). Two other wide-

used measures of bank risk are the volatility of the bank's earnings and net interest margin (Kanagaretnam et. al., 2014); (Ashraf et. al., 2016); (Illiashenko & Laidroo, 2020). The volatility of the banks' earnings is measured by looking at the standard deviation of its return on assets. Net interest margin on the other hand measures the difference between interest income generated and paid out by the bank.

There are a number of factors other than competition that are found to influence bank risk-taking, such as the bank's corporate governance structure and its country's institutional environment. The power of the bank's shareholders can in some cases prevent the bank's management from taking-risks, given that the shareholders have sufficient rights to exercise their power (Shleifer & Vishny, 1986). Furthermore, corporate governance influences the degree to which institutional regulations such as capital requirements or deposit insurance policies have an effect on the bank's risk-taking (Laeven & Levine, 2009). According to Ashraf (2017) stronger political institutions provide an incentive for banks to take risk, as banks from these countries can easily access funding and count on the government to bail them out in times of major economic downturn. In addition to the factors outlined above the literature has found informal institutions such as national culture to influence bank risk-taking (Badarau & Lapteacru, 2020; Kanagaretnam et. al., 2014; Mourouzidou-Damtsa et. al., 2019).

2.2 National culture

Recent times have seen an increase in the amount of literature devoted to the effects of national culture on bank risk-taking (Badarau & Lapteacru, 2020). In accordance with this, previous literature has developed several models to measure culture. Hall & Hall (1989) does so by valuing countries based on the following three dimensions; a high or a low context culture, mono-or polychromic and past- or future oriented. Lewis (2010) on the other hand distinguishes countries based on their behavior, using three categories; linear-active, multi-active and reactive. Prasnikar et. al. (2008) use the Trompenaars and Hampden-Turner model as a proxy for national culture. This framework makes use of seven dimensions over which culture is measured. The values of these dimensions are based on a questionnaire from 46000 managers across 40 countries (Hampden-Turner and Trompenaars, 2011). However, none of these cultural models have been as widely used as Hofstede's cultural dimensions framework, as it is the most cited book in the field (Ashraf & Arshad, 2017; Kanagaretnam et. al., 2014; Diez-Esteban et al., 2019; Mihet, 2013).

In accordance to the existing literature, this thesis will use Hofstede's model to measure national culture. Hofstede makes use of six dimensions (power distance, individualism, masculinity, uncertainty avoidance, long-term orientation and indulgence) to measure cultural

differences between countries. Each country has a score from 0 to 100 for each of the six dimensions, which can than be compared to assess the differences in culture between countries (Hofstede, 1983).

However, as most of the well-known economic theories, Hofstede's framework has been subject to some critique. Examples of this are the fact that the original framework is based on data from the 1960s and 1970s and therefore could be outdated (Signorini et. al., 2009). In addition to this according to critics the model oversimplifies the framework by setting nations equal to culture (Signorini et. al., 2009; McSweeney, 2002). To test the plausibility of these critiques, several works have tested Hofstede's framework. Søndergaard (1994) analyzed 61 replications of Hofstede's study. A more recent cross-country test by Janicevic and Marinkovic (2015) used questionaries' see whether the cultural dimensions found still hold. Both find evidence in favor of the model. Overall, there seems to be a consensus among existing literature in favour of Hofstede's framework. When it comes to assessing risk-taking, the existing literature finds two out of the six cultural dimensions are of importance. These are the degree of individualism and uncertainty avoidance (Illiashenko & Laidroo, 2020; Kanagaretnam et. al., 2014). The following subsection will discuss these dimensions in more depth.

2.3 Cultural indicators of risk-taking

2.3.1 Collectivism and individualism

Individualism can be defined as the strength of social ties that are present among people in the society. The more social ties, the lower the score of individualism (Hofstede, 1983).

According to Triandis (2001) people in collectivist (low individualism) societies prioritize group-goals over their personal goals, experience a stronger bond with other group members and are more modest in their decision making processes. An example of such a society is China, with an individualism score of only 20 out of 100. There is a high degree of collectivism in China, this can be seen in the fact that Chinese people are likely to avoid accountability for their decisions and all potential confrontations. Another important aspect of this collectivism in Chinese society is the close links between family relatives. Namely, people are strictly tied to their families and communities, school and work. Because of this, the Chinese have almost no room for mobility throughout their lives (Lewis, 2010). Due to their culture, the Chinese are less likely to engage in risk-taking activities, as they are unwilling to distinguish themselves much from the group.

Individualism on the other hand, is associated with an increased momentum in stock markets (Chui et. al., 2011), which is an indicator of high overconfidence and self-attribution bias (Daniel et. al., 1998). The United States is a country that has a relatively high degree of individualism as it has a score of 91 out of 100 based on Hofstede's framework. In contrast to the previously discussed collectivist society of China, in the United States the 'American Dream' prevails; everyone is equal and should thrive and work for a place at the top. The Americans are opportunist and are not afraid of challenges and competition, neither of taking risks (Lewis, 2010).

Previous studies show different results with regard to the relationship between bank risk-taking and individualism. A part of existing studies shows a positive relationship between the two (Ashraf et. al., 2016; Mihet, 2013). However this relationship does not necessarily hold for global-operating banks (Mourouzidou-Damtsa et. al., 2019). Individualistic countries have a higher risk of experiencing a stock price crash (Dang et. al., 2019), an on average higher firm debt (Fauver & McDonald, 2015) and a lower corruption rate (Jha & Panda, 2017). When it comes to economic performance, previous literature has found a positive relation between individualism and a firm's profitability (Gaganis et. al., 2019). However, in times of economic crises, the opposite is found to be true (Boubakri et. al., 2017). A possible explanation for this is the 'cushioning hypothesis' according to which in countries with lower degrees of individualism, people can count more on others to help them out in times of economic downturn (Illiashenko & Laidroo, 2020).

Based on the previously discussed literature, a positive relationship is expected between the degree of individualism and the amount of bank risk-taking. Thus the following hypothesis is formed;

Hypothesis 1: The degree of individualism in the subsidiary's home and host country is positively related to the amount of risk-taking by the banks' subsidiary.

2.3.2 Uncertainty avoidance

Uncertainty is one of the key elements of transaction costs in finance (Hart, 2001). Uncertainty avoidance can be defined as the degree to which people in the society are willing to accept ambiguity (Hofstede, 1983). "People in uncertainty-avoiding countries are more emotional and are motivated by inner nervous energy" (Hofstede & McGrae, 2004, p.11). The higher the uncertainty avoidance, the less ambiguity people are willing to accept. An example of a high uncertainty avoidance country is Russia, with a score of 95 out of 100. A possible explanation for this lies in their tumultuous past, as the Russians have been suppressed by the

reigning authorities for decades. As a result of this people got used to the feeling they are subordinate to the state. Furthermore, Russians are conservative and tend to plan things ahead. As a result of this, when new ideas or proposals come up, Russians will most likely not be at ease (Lewis, 2010). The same holds for several other Eastern European and Latin American countries, which have been suppressed by a communist party or dictator in the past.

On the other hand, countries that have a lower score on uncertainty avoidance "are more tolerant of opinions different from what they are used to; they try to have as few rules as possible" (Hofstede & McGrae, 2004, p.11).). The English-speaking countries (Australia, United States and Great Britain) belong to this group, these countries have a similar culture which is more open to challenges and are more likely to be open for new ideas and proposals (Lewis, 2010).

Uncertainty avoidance translates into other financial aspects as well, namely according to Kwok and Tadesse (2006) countries with higher uncertainty avoidance are more likely to have a bank-based system instead of a market-based system. In addition to this, uncertainty avoidance is closely related to risk aversion. It plays an important role in the process of overtaking a subsidiary, as it can affect the multinational's degree of ownership (Erramili, 1996). Moreover, it causes takeover targets to require higher takeover premiums and lowers the chance of cross -border takeovers taking place (Frijns et. al., 2013). Overall there seems to be a consensus among existing literature that the relationship between uncertainty avoidance and bank risk-taking is negative (Kanagaretnam et. al., 2014; Ashraf et. al., 2016; Mihet, 2013).

Based on the previously discussed literature a negative relationship is expected between uncertainty avoidance and the amount of risk-taking by the bank's subsidiary. The following hypothesis is formulated in accordance with this:

Hypothesis 2: The degree of uncertainty avoidance in the subsidiary's home and host country is negatively related to the amount of risk-taking by the banks' subsidiary.

2.4 Home vs. host country effects

Multinational banks are more likely to invest in subsidiaries that are located in countries that have similar cultural values as the home country, which explains the large investments of Spanish firms in Latin America (López-Duarte & Vidal-Suárez, 2010). These subsidiaries also have a higher chance of performing better (Calhoun, 2002; Lazarova et. al., 2017). According to Chen & Laoi (2011) subsidiaries perform better when they operate in a less

competing bank market. The same holds for subsidiaries located in countries with a lower GDP and higher inflation rate.

Based on what has been discussed in the first section of this chapter on bank risk-taking, national culture has been found to influence the amount of risk-taking by a bank. However in the case of bank's subsidiaries, the question remains whether they are bound to their parent bank or not with respect to the influence of culture on risk-taking.

The cultural influence of the home country depends on several factors. One of these factors is the culture of the manager (Williams, 2011). Host country managers are found to have a stronger influence on the functioning of the bank than home country managers implemented by the multinational, as host country managers are more in line with the cultural values of other stakeholders in the bank (Volkmar, 2003). In addition to this, there is a lower degree of trust in the host country for a foreign manager, compared to a domestic one (Banai and Reisel, 1999). However, possible negative effects of appointing a host-country manager are corruption and the need for higher legal protection (Muellner et. al., 2017). According to Zhu and Yang (2016) subsidiaries that got a foreign manager implemented after takeover experienced less risk-taking then before the takeover. In addition to this, formal institutions such as laws from the home country can influence the subsidiary abroad, Mili et. al. (2017) find that regulations from subsidiary's home country affect the capital ratio of it's subsidiaries.

Home and host country effects go both ways, namely multinational banks influence their subsidiaries by the implementation of their (home) country's cultural values. However, the subsidiary's culture shapes the way in which the cultural influence of the multinational comes into practice in the subsidiary (Williams, 2011; Choi et. al., 2013). Furthermore, existing literature finds the general effect of having subsidiaries on risk-taking is positive for the parent bank. This is in line with the so called 'market risk hypothesis' according to which increased internationalization increases bank risk-taking, because there is an incentive to exploit different market conditions found abroad (Berger et. al., 2013).

Ashraf & Arshad (2017) deals with the differences of home and host country effects on risk-taking; it finds stronger home country effects over host for all measures of national culture. Based on these findings, stronger home country effects over host country are expected for both individualism and uncertainty avoidance. Therefore the following two hypotheses are formulated with regard to the differences between home and host country effects:

Hypothesis 3: When uncertainty avoidance is high in the home country and low in the host country, the effect of uncertainty avoidance on risk-taking will be stronger than when home is low and host is high.

Hypothesis 4: When individualism is high in the home country and low in the host country, the effect of individualism on risk-taking will be stronger than when home is low and host is high.

Figure 2.1 below consists of a map that shows the relationship of interest; it shows the values of individualism for each of the host countries for the subsidiaries of Deutsche Bank. This bank has subsidiaries across 11 countries spread all over the world (Brazil, China, Italy, Luxembourg, Malaysia, Mexico, Poland, Russia, Spain, Turkey and the USA). These countries differ from each other with respect to individualism, as they range from a score as low as 20 in China to a score as high as 91 in the United States. The effects of different individualism values of each host country are than compared to effects of the home country (Germany) individualism (score of 67) to see which affects the bank's risk-taking the most. The home and host country effects of uncertainty avoidance are assessed in the same way as individualism.

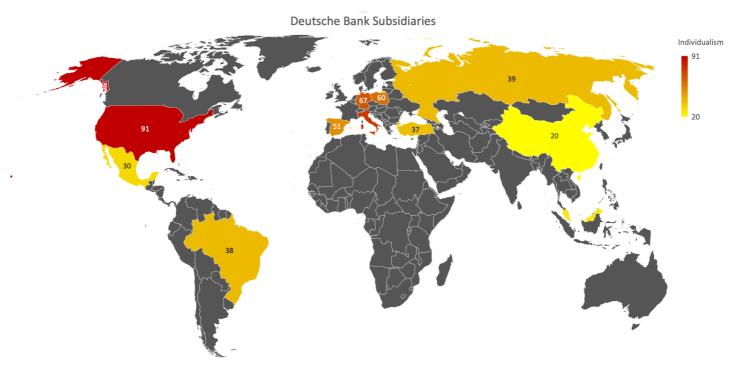


Figure 2.1 Map of Deutsche Bank' subsidiaries

3 Methodology and research methods

The main goal of this chapter is to give an overview of the research methods used in this thesis. Firstly an overview is given of the data collection process, followed by a description of the regression models. The final part consists of an overview of the variables.

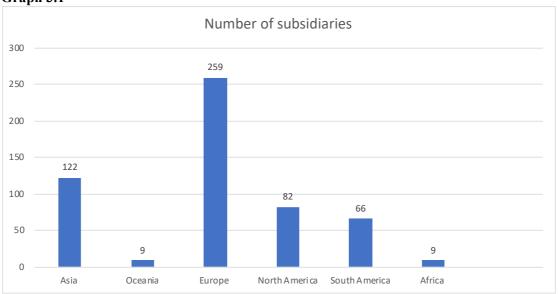
3.1 Data

Several steps were taken in order to form the sample and dataset needed for this research. Firstly, a database from Claessens & Van Horen (2014) was used to obtain ownership information on banks. This database contains ownership information from 2013 on 5498 banks in total across the world. Data from the Hofstede database was than used to find values of national culture of individualism and uncertainty avoidance for both home and host countries' of each bank. However, a number of countries from the ownership database were missing in Hofstede's database. Banks from these countries were therefore eliminated from the sample, as there were no cultural values available for them. Secondly, banks that had domestic owners were eliminated from the sample as for the purpose of this research only foreign-owned banks are of interest. Finally, the remaining subsidiaries were linked to their parent bank' countries, in accordance to the Claessens & Van Horen database. Some of the home countries found in the ownership database had equal cultural values because they belonged to the same region according to Hofstede. This was the case for Arab countries located in the Middle East (Bahrain, Jordan, Kuwait, Lebanon, Oman, Qatar, Saudi Arabia and United Arab Emirates), East African (Egypt & Libya) and Western African (Nigeria). Finally, this process resulted in two values for both individualism and uncertainty avoidance (one for both host and home) for each bank, thus making a total of four cultural values for each bank.

The process of sample formation was followed up by the process of obtaining financial information on the banks. This financial information was obtained using Orbis Bankfocus database. This database is specified for banks only and contains detailed financial information from banks across the globe. Despite this, some of the variables had no values in the database, which resulted in a small number of missing values in the final dataset. Country-level data regarding GDP and inflation was found using data from the World Bank. In accordance to existing literature values of the banks' host country were taken for these variables. Taiwan however has no information available in the World Bank, therefore values for GDP and inflation from the International Monetary Fund (IMF) database were taken for this country. Values for the law and order variable were obtained from the International Country Risk Guide (ICRG). This resulted in a final sample of 547 banks across 61 countries. Graph 3.1

below shows the distribution of subsidiary' banks host countries per continent. A full list of the banks and their home and host countries can be found in appendix B.

Graph 3.1



3.2 Research method and regression models

In order to empirically assess the relationship between national culture and bank-risk taking, panel data on different levels (bank and country) is used.

Cross-sectional generalized least squares regressions are run to see whether the home or host country culture has a stronger influence on the risk-taking of banks. This method is preferred over OLS, as it deals better with some minor degree of correlation in the residuals (Goldstein, 1986). As this thesis uses country-level cultural data as an independent variable, some countries may have similar cultural values due to historical or geographical reasons.

The dependent variable of both regressions will be the amount of risk-taking by the bank, measured by the Z-score. The Z-score is multiplied by -1 to make the results easier to interpret, as this way a positive coefficient for β 1 indicates higher risk-taking. The first regression model follows the methodology of Ashraf & Arshad (2017). Values of uncertainty avoidance and individualism for both the home and host country culture are used one by one. This results in a total of four independent cultural variables two for individualism (IH for home, IS for individualism in the host country) and two for uncertainty avoidance (UH for home and US for host). A total of four regressions are run, with each having a different measure of culture as independent variable. This setup allows for a comparison of differences between home and host country effects and to differentiate between effects of individualism & uncertainty avoidance. Due to the fact that cultural values are assumed to be constant over time, a random effects model is used.

This results in the following regression model 1:

```
Risk-taking<sub>ij</sub> = \beta 0 + \beta 1 (Measure of home/host country culture)<sub>j</sub> + \beta 2size<sub>ij</sub> + \beta 3LLP<sub>ij</sub> + \beta 4CAR<sub>ij</sub> + \beta 5GDPPC<sub>j</sub> + \beta 6GDPgrowth<sub>j</sub> + \beta 7INF<sub>j+</sub>\beta 8LAWORDER<sub>j+</sub>\varepsilon_{ij}
```

In order to examine the differences between home and host country effects in more detail, two more regressions are ran with three dummies as independent variables. The first dummy captures the effect on risk-taking when the value of home country uncertainty avoidance is above but the host country value is below the mean (UHASB). The second dummy indicates uncertainty avoidance in the home country is below but host country is above the mean (UHBSA) and the final dummy indicating both home and host uncertainty avoidance are above the mean (UHASA). In model 3, the dummies that capture differences in home and host individualism are built up in the same way (IHASB, IHBSA and IHASA). This setup allows for a better distinction between home and host country effects as dummies for home and host allow for comparison of the effects when only one of the two (home or host) is high (above average) and the other is low (below average).

This results in the following regression model 2 for uncertainty avoidance:

```
Risk-taking_{ij} = \beta 0 + \beta 1UHASB_j + \beta 2UHBSA_j + \beta 3UHASA_j + \beta 4size_{ij} + \beta 5LLP_{ij} + \beta 6CAR_{ij} + \beta 7GDPPC_j + \beta 8GDPgrowth_j + \beta 9INF_j + \beta 10LAWORDER_j + \varepsilon_{ij}
```

And model 3 for individualism:

```
Risk-taking_{ij} = \beta 0 + \beta 1IHASB_j + \beta 2IHBSA_j + \beta 3IHASA_j + \beta 4size_{ij} + \beta 5LLP_{ij} + \beta 6CAR_{ij} + \beta 7GDPPC_j + \beta 8GDPgrowth_j + \beta 9INF_{j+} \beta 10LAWORDER_j + \epsilon_{ij}
```

3.3 Variables

3.3.1 Measuring risk-taking

The Z-score is used to measure the amount of bank risk-taking. This score measures the probability of a bank defaulting (Lepetit & Strobel, 2013). Although it is a relatively simple method to use and therefore has its limitations, it is nevertheless the most widely used method to measure bank riskiness among existing literature (Ashraf et. al, 2016; Kanagaretnam et. al., 2014; Illiashenko & Laidroo, 2020). Furthermore, previous work on the usefulness of the Z-score supports the use of this method as a measure of bank risk-taking (Lepetit & Strobel, 2013). The Z-score is calculated by taking the sum between the return on assets (ROA) and

the capital-asset ratio (CAR) and dividing this by the standard deviation of the Return on Assets (σ ROA). This results in the following formula:

$$Z - score = \frac{ROA + CAR}{\sigma ROA}$$

A logarithm of this value will than be taken to account for the possible harmful effect of outliers on the results of the regression. In addition to this, z-scores calculated are multiplied by -1. This is done because in this way the empirical results become easier to interpret as a higher value of the cultural measure indicates a higher amount of risk-taking. In the end, the results will be tested with robustness checks by using two alternative measures of risk-taking: the standard deviation of the banks' net interest margin (SDNIM) and the standard deviation of the banks' return on assets (SDROA).

3.3.2 Measuring national culture

The main independent variables in this research is national culture, as stated previously this wis measured by making use of Hofstede's database for cultural values. Two cultural values that influence risk-taking the most are used, namely individualism (I) and uncertainty avoidance (U). Firstly, values for both home (H) and host (S) country for each firm are used one after the other, which will result in four regression models. Each model will have a different proxy for national culture, namely two for both individualism (IH & IS) and uncertainty avoidance (UH & US).

In order to differentiate between home and host country effects, two more regressions are run (one for uncertainty avoidance and one for individualism) including dummies that represent the differences in home and host country values. These dummies are created by looking at whether the values of home and host U and I are above or below the median value across the sample for uncertainty avoidance and individualism. A value higher than the mean is labeled as above (A); a value lower is labeled as below (B). This way, three dummies are created; one for when the home country is above the mean but host country is below the mean (UHASB), when home is below and host is above the mean (UHBSA) and when both are above the mean (UHASA). Individualism dummies are defined in the same way (IHASB, IHBSA and IHASA).

3.3.3 Control variables

In addition to the dependent and independent variables outlined in the previous sections, several bank and country-level controls are added to the regression. These control variables are added to account for the differences in measurement level between culture (national) and risk-taking (bank-level). The bank-level control variables are the following. Firstly, the size of the bank measured by the total value of the bank's assets. A logarithmic function of the amount of total assets is taken in order to decrease the effect of outliers on the regression. The other bank-level two control variables are the amount of loan loss provisions (LLP) and the capital adequacy ratio of the bank (CAR). Both of these are found to have a potential effect on the amount of risk-taking by banks (Bushman & Williams, 2012; Van Greuning & Brajovic Batanovic (2009). In accordance to the previous literature, values of LLP are divided by total assets (Illiashenko & Laidroo, 2020; Ashraf & Arshad, 2017).

In addition to the bank-level control variables, the following country-level control variables are added; the GDP per capita (GDPPC), the growth of the GDP (GDPgrowth), the inflation rate (INF) and the law and order (LAWORDER) of the country. Logarithmic values of GDP per capita are taken to diminish the differences in value between countries in terms of GDP per capita. All values will be taken for the host country of the bank. These bank- and country-level variables are in accordance with previous work done in the field (Ashraf & Arsad, 2017; Iliashenko & Laidroo, 2020; Choi et. al, 2013). Table 3.2 below gives an overview of the variables used.

Table 3.2 Summary of variables

Variables	Description
Dependent variables	
Z-score	Logarithm of (Return on Assets + Capital to Asset ratio)/ (SD Return on Assets), multiplied with -
SDNIM	Standard deviation of the bank's Net Interest Margin
SDROA	Standard deviation of the bank's Return on Assets
Independent variables	
IH	Degree of Individualism (I) of the subsidiary's home country (H)
IS	Degree of individualism of the subsidiary's host country (S)
UH	Degree of Uncertainty avoidance (U) of the subsidiary's home country
IS	Degree of Uncertainty avoidance of the subsidiary's host country
UHASB	Dummy variable, 1 when U is above average in the home country, but below in host county
UHBSA	Dummy variable, 1 when U is above average in the host country, but below in home country
UHASA	Dummy variable, 1 when U is above average in both home and host country
IHASB	Dummy variable, 1 when I is above average in the home country, but below in host country
IHBSA	Dummy variable, 1 when I is above average in the host country, but below in home country
IHASA	Dummy variable, 1 when I is above average in both home and host country
Control variables	
Size	Logarithmic function of the total assets of the bank
Loan Loss Provisions (LLP)	Amount of Loan Loss Provisions of the bank, divided by total assets
Capital adequacy ratio (CAR)	Ratio of the bank's capital to it's risk
GDP Per Capita (GDPPC)	Logarithmic function of the GDP per capita of the bank's host country
GDP growth (GDPgrowth)	Percentage growth in GDP of the bank's host country
Inflation rate (INF)	Inflation rate in the bank's host country
LAWORDER	The strength's of a country's legal system and the presence of it

4 Results

This section deals with the results of the analyses. The first part deals with the results of the three regressions, followed by a discussion on the outcome of the robustness checks.

4.1 Summary of statistics

Table 4.1 gives a summary of the statistics for the variables used in the regressions. The main dependent variable, the z-score, has a mean of -3.456 and a standard deviation of 1.066. These values are in accordance to the previous literature, which also reported a mean value for z-score of approximately -3.5 (Illiashenko & Laidroo 2020; Kanagaretnam et al, 2014). Moreover, averages for the independent variables measuring individualism and uncertainty avoidance are largely in accordance to the values in previous studies. The same holds for bank- and country-level control variables. The maximum amount of observations is 3,282, which is equal to the sum of 547 banks over the time period of 6 years. Some variables however have fewer observations due to missing data.

Table 4.1 Summary of variable statistics

	(1)	(2)	(3)	(4)	(5)
VARIABLES	N	Mean	Sd	min	max
Zscore	2,989	-3.456	1.058	-6.040	1.984
sdROA	3,258	0.981	2.092	0.0186	17.43
sdNIM	3,198	1.348	5.525	0.0212	115.4
IS	3,282	45.07	25.55	6	91
IH	3,282	57.22	25.45	6	91
US	3,282	65.21	22.63	8	104
UH	3,282	65.16	22.52	8	112
IHASB	3,282	0.157	0.364	0	1
IHBSA	3,282	0.192	0.394	0	1
IHASA	3,282	0.347	0.476	0	1
UHASB	3,282	0.155	0.362	0	1
UHBSA	3,282	0.188	0.391	0	1
UHASA	3,282	0.364	0.481	0	1
CAR	3,238	16.02	15.74	-21.16	100
llp	2,142	9.508	2.335	0	15.70
size	3,239	15.04	1.889	8.226	20.78
GDPgrowth	3,274	2.233	2.421	-6.789	23.99
GDPpc	3,274	9.789	1.035	6.889	11.69
INF	3,274	3.099	4.387	-11.31	41.12
LAWORDER	3,282	3.981	1.331	1	6

A correlation matrix and a VIF (Variance Inflation Factor) for the variables used can be found in appendix A. The correlation matrix showed all correlation coefficients are far below 0.5, which is commonly used as the threshold for collinearity (Taylor, 1990). On the other hand, the VIF test reports values of below 5, which in accordance to the correlation matrix, indicates there is no multicollinearity problem in our data. The size and sign of the correlation

coefficients are for the largest part in accordance to the previous literature (Kanagaretnam et al, 2014; Ashraf & Arshad, 2017).

4.2 Regression results

Table 4.4 on the following page shows the results of regression models 1-4, in which cultural measures for individualism and uncertainty avoidance are regressed one by one. This methodology is in line with Ashraf & Arshad (2017). In accordance to the previous literature, a positive effect of individualism on risk-taking is found. However, the results differ from previous literature with regard to uncertainty avoidance effects as a positive effect between uncertainty avoidance and risk-taking is found.

The results show that home country individualism is found to have a significant positive effect on risk-taking. Namely, one standard deviation change in individualism at home, IH (25.45) results in a (0.0051*25.45)=0.1298 change in z-score. Thus, individualism at home has a positive effect on the amount of risk-taking by the subsidiary abroad, as a one standard deviation change in individualism at home increases the z-score. The same positive effect is found for IS (0.0035) however the host effect is not significant. Therefore based on these results, hypothesis 1 is only partially accepted as individualism at home positively affects the subsidiaries' amount of risk-taking. The positive effects of individualism in the host country however did not appear to be significant.

With regard to the relationship between uncertainty avoidance and risk-taking, both home and host country effects were found to be significant at the 1% level. Contrary to the previous literature (Ashraf & Arshad, 2017; Kanagaretnam et. al, 2014; Mihet, 2013) the effect of home and host country uncertainty avoidance on the amount of subsidiary's risk-taking was found to be positive, as both coefficients in the models 3 and 4 are positive. Based on these results, a one deviation change in uncertainty avoidance at home (UH) will result in a (0.0046*22.52)=0.10359 change in z-score. The coefficient of uncertainty avoidance in the host country (US) shows the same positive effect (0.0102). Thus based on this, both home and host country uncertainty avoidance has a positive effect on the amount of risk-taking by the subsidiary. Based on these results hypothesis 2 is rejected as the results indicate that the degree of uncertainty avoidance in both home and host country positively affects the subsidiary's amount of risk-taking. This relationship is in line with the findings of Illiashenk & Laidroo (2020). An explanation for the found positive effect of uncertainty avoidance on risk-taking is that the correlations found for uncertainty avoidance in previous studies (such as it's negative relationship with risk-taking) are inconclusive. The reason for this is that

perceived effects of uncertainty avoidance on risk-taking behavior could in fact be dominated by other cultural and institutional effects (Minkov, 2018).

Table 4.2 Regression models 1-4

-	(1)	(2)	(3)	(4)
VARIABLES	zscore	zscore	zscore	Zscore
IH	0.0051***			
	(0.0019)			
IS	,	0.0035		
		(0.0024)		
UH		` ,	0.0046**	
			(0.0020)	
US			` ,	0.0102***
				(0.0021)
Size	0.0318*	0.0402**	0.0440**	0.0479***
	(0.0177)	(0.0177)	(0.0178)	(0.0178)
llp	5.3971***	5.3895***	5.3796***	5.3722***
	(0.4057)	(0.4043)	(0.4040)	(0.4036)
CAR	-0.0394***	-0.0392***	-0.0390***	-0.0387***
	(0.0012)	(0.0012)	(0.0012)	(0.0012)
GDPpc	-0.0279	-0.0415	-0.0295	-0.0431
	(0.0413)	(0.0426)	(0.0414)	(0.0413)
GDPgrowth	-0.0021	-0.0020	-0.0023	-0.0020
	(0.0027)	(0.0027)	(0.0027)	(0.0027)
INF	0.0017	0.0016	0.0017	0.0016
	(0.0023)	(0.0023)	(0.0023)	(0.0023)
LAWANDORDER	-0.1515***	-0.1737***	-0.1397***	-0.0891**
	(0.0430)	(0.0476)	(0.0434)	(0.0445)
Constant	-2.8150***	-2.5834***	-3.0369***	-3.5351***
	(0.3658)	(0.3659)	(0.3962)	(0.4029)
Observations	2,474	2,474	2,474	2,474
Number of banks	474	474	474	474
R-Squared	0.5281	0.5297	0.5304	0.5312

Standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1

Table 4.3 below shows the results of the regression models 5 and 6 in which the differences between home and host effects are further examined. In accordance to model 1 and 2, model 5 finds a positive relationship between individualism and risk-taking. Namely, all three dummies (IHASB, IHBSA and IHABA) have positive coefficients. However none of these effects are significant. Therefore, no conclusion can be made with regard to hypotheses 3. Nevertheless, there is a tendency against hypothesis 3 as the coefficient for home county effects is smaller (0.1051) than the host country effects dummy (0.1644).

Regression model 6 shows the effects for uncertainty avoidance. As can be seen in table 4.3, opposite effects between home and host country are found. Namely, the coefficient of UHASB is negative indicating uncertainty avoidance in the home country has a negative effect on the subsidiary's risk-taking. However these effects are not significant. The

coefficients of UHBSA are positive, thus the effect of host country uncertainty avoidance on risk-taking is positive. The same positive effect is found when uncertainty avoidance is high in both home and host country (UHASA). Based on these results hypothesis 4 is rejected, as host country effects (0.4887) are found to have a larger effect over home country effects (-0.2164).

Table 4.3 Regression models 5 and 6

	(1)	(2)
VARIABLES	zscore	zscore
IHASB	0.1051	
III ISB	(0.1410)	
IHBSA	0.1644	
	(0.1434)	
IHASA	0.0832	
	(0.1247)	
UHASB	(0.12.7)	-0.2164
		(0.1425)
UHBSA		0.4887***
		(0.1394)
UHASA		0.4531***
		(0.1166)
Size	0.0399**	0.0481***
	(0.0178)	(0.0178)
llp	5.3904***	5.3736***
1	(0.4048)	(0.4034)
CAR	-0.0392***	-0.0387***
	(0.0012)	(0.0012)
GDPpc	-0.0350	-0.0511
_	(0.0427)	(0.0415)
GDPgrowth	-0.0021	-0.0018
	(0.0027)	(0.0027)
INF	0.0016	0.0015
	(0.0023)	(0.0023)
LAWANDORDER	-0.1506***	-0.0845*
	(0.0441)	(0.0444)
		(0.1394)
Constant	-2.6546***	-3.0374***
	(0.3682)	(0.3773)
Observations	2,474	2,474
Number of banks	474	474
R-Squared	0.5297	0.5313

4.3 Robustness checks

In order to test the strength of the result robustness checks are conducted. The robustness checks consist of using two different measures for bank risk-taking, namely the standard deviation of the bank's net interest margin (SDNIM) and the standard deviation of the return on assets (SDROA). This methodology is in line with Ashraf & Arshad (2017). A wide range of previous literature uses SDNIM and SDROA as measures for bank risk-taking

(Kanagaretnam et. al, 2014); (Ashraf et. al, 2016); (Illiashenko & Laidroo, 2020). In this chapter the results of these tests will be discussed. Table 4.4 shows the results when SDNIM is taken as a proxy for the subsidiaries' risk-taking. The regressions are ran in the same way as in table 4.2 and 4.3, thus first a regression where each measure of national culture is ran one by one (table 4.4) followed by a regression with dummies for high home/host values (table 4.5). Tables 4.6 and 4.7 show the results for SDROA.

Table 4.4 Regression models 1-4 SDNIM as dependent variable

VARIABLES	(1) sdNIM	(2) sdNIM	(3) sdNIM	(4) sdNIM
VIIIIIIIDEES	Survivi	Sarviivi	Survivi	Survivi
IH	0.0068***			
	(0.0017)			
IS		0.0042*		
10		(0.0023)		
UH		(****=*)	0.0027	
			(0.0018)	
US			,	0.0027
				(0.0020)
size	-0.1375***	-0.1227***	-0.1140***	-0.1141***
	(0.0270)	(0.0268)	(0.0273)	(0.0274)
llp	4.6956**	4.5989**	4.3859*	4.2773*
	(2.2748)	(2.2802)	(2.2853)	(2.2932)
CAR	0.0273***	0.0276***	0.0282***	0.0289***
	(0.0041)	(0.0041)	(0.0041)	(0.0042)
GDPpc	0.4611***	0.4344***	0.4811***	0.4752***
	(0.0736)	(0.0777)	(0.0736)	(0.0737)
GDPgrowth	-0.0939***	-0.0901***	-0.0947***	-0.0927***
	(0.0188)	(0.0192)	(0.0189)	(0.0191)
INF	0.1003***	0.1001***	0.1014***	0.1002***
	(0.0103)	(0.0104)	(0.0104)	(0.0104)
LAWANDORDER	-0.6457***	-0.6674***	-0.6497***	-0.6375***
	(0.0596)	(0.0607)	(0.0598)	(0.0603)
Constant	0.3367	0.6489	0.0019	0.0021
	(0.6369)	(0.6634)	(0.6735)	(0.6798)
Observations	2,610	2,610	2,610	2,610
Number of Banks	499	499	499	499
R-squared	0.2420	0.2383	0.2380	0.2379

Standard errors in parentheses

Table 4.4 shows the same positive effects for both home and host individualism and uncertainty avoidance on risk-taking as in table 4.2 when SDNIM is used as a measure for risk-taking. However, the uncertainty avoidance effects are not significant. Nevertheless, cultural effects of all four measures are in the same direction as in table 4.2, we conclude the results are robust when SDNIM is used as a measure for national culture.

^{***} p<0.01, ** p<0.05, * p<0.1

Table 4.5 Robustness check regressions 2 and 3 (SDNIM)

	(1)	(2)
VARIABLES	sdNIM	sdNIM
IHASB	0.1830	
	(0.1220)	
IHBSA	0.6954***	
	(0.1382)	
IHASA	0.8219***	
	(0.1206)	
UHASB	()	-0.2024
		(0.1296)
UHBSA		0.1532
		(0.1319)
UHASA		0.3469***
		(0.1083)
size	-0.1228***	-0.1031***
	(0.0268)	(0.0276)
llp	5.2024**	3.4409
ī	(2.2631)	(2.2897)
CAR	0.0282***	0.0300***
	(0.0041)	(0.0042)
GDPpc	0.3441***	0.4686***
-	(0.0755)	(0.0740)
GDPgrowth	-0.0536***	-0.0884***
•	(0.0198)	(0.0191)
INF	0.0912***	0.0973***
	(0.0104)	(0.0104)
LAWANDORDER	-0.6838***	-0.6330***
	(0.0596)	(0.0606)
Constant	1.2685*	-0.0778
	(0.6478)	(0.6664)
Observations	2,610	2,610
Number of banks	499	499
R-squared	0.2518	0.2437

Standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1

Table 4.5 shows the results of regressions 2 and 3 when SDNIM is used as a proxy for risk-taking. The same positive effects of individualism as in table 4.3 are found. Furthermore uncertainty avoidance host country effects are stronger than home country effects. Based on this, the main results found in table 4.3 are robust when SDNIM is used as a measurement for risk-taking.

Table 4.6 and 4.7 show the results of our model when SDROA is used as a measure for risk-taking. Three of the four cultural measures (IH, IS and US) showed results in the same direction as in table 4.2, however the effect of UH was found to be negative. Based on this, the results of models 1-4 are not robust when SDROA is used as a proxy for risk-taking.

Table 4.6 Regression model 1-4 SDroa as dependent variable

VARIABLES	(1) sdROA	(2) sdROA	(3) sdROA	(4) sdROA
VIIIIIIDEES	Surcon	541(071	Sur(O/1	Surcon
IH	0.0065***			
111	(0.0012)			
IS	(0.0012)	0.0042**		
		(0.0017)		
UH		(******)	-0.0011	
			(0.0013)	
US			,	0.0034**
				(0.0014)
size	-0.2877***	-0.2739***	-0.2768***	-0.2642***
	(0.0192)	(0.0192)	(0.0195)	(0.0196)
llp	23.4956***	23.3875***	23.4827***	22.9890***
•	(1.6361)	(1.6427)	(1.6480)	(1.6516)
CAR	0.0225***	0.0230***	0.0228***	0.0244***
	(0.0029)	(0.0029)	(0.0029)	(0.0029)
GDPpc	0.2264***	0.1982***	0.2423***	0.2375***
	(0.0527)	(0.0557)	(0.0529)	(0.0529)
GDPgrowth	0.0248*	0.0290**	0.0215	0.0273**
	(0.0135)	(0.0138)	(0.0136)	(0.0137)
INF	0.0689***	0.0688***	0.0693***	0.0687***
	(0.0074)	(0.0075)	(0.0075)	(0.0075)
LAWANDORDER	0.0073	-0.0140	0.0059	0.0196
	(0.0427)	(0.0436)	(0.0429)	(0.0433)
Constant	1.8789***	2.1983***	2.0150***	1.4902***
	(0.4555)	(0.4736)	(0.4820)	(0.4867)
Observations	2,650	2,650	2,650	2,650
Number of Banks	509	509	509	509
R-squared	0.2670	0.2608	0.2592	0.2606

Standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1

Table 4.7 below gives the results of regressions 2 and 3 when SDroa is used as a proxy for risk-taking instead of the z-score. While the same effect of uncertainty avoidance on risk-taking was found, the effects of two of the three individualism dummies (IHASB and IHBSA) were found to be negative. Therefore, the results of regression models 2 and 3 are not robust when risk-taking is measured by sdROA.

Table 4.7 Regressions 2 and 3 (SDroa)

0	•	
	(1)	(2)
VARIABLES	sdROA	sdROA
IHASB	-0.0206	
	(0.0881)	
IHBSA	-0.0764	
	(0.0997)	
IHASA	0.2120**	
	(0.0865)	
UHASB	, ,	-0.2610***
		(0.0924)
UHBSA		0.1012
		(0.0944)
UHASA		0.0882
		(0.0774)
size	-0.2795***	-0.2682***
	(0.0193)	(0.0197)
llp	23.5877***	22.9394***
•	(1.6426)	(1.6524)
CAR	0.0236***	0.0237***
	(0.0029)	(0.0029)
GDPpc	0.2240***	0.2264***
	(0.0546)	(0.0533)
GDPgrowth	0.0275*	0.0265*
	(0.0143)	(0.0137)
INF	0.0692***	0.0674***
	(0.0076)	(0.0075)
LAWANDORDER	0.0018	0.0235
	(0.0431)	(0.0436)
Constant	2.0967***	1.8710***
	(0.4663)	(0.4764)
Observations	2,650	2,650
Number of banks	509	509
R-squared	0.2630	0.2638
- 1		

Standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1

5 Conclusion

Recent times have seen an increase in the amount of literature devoted to the influence of national culture on the functioning of banks. This thesis expands the existing literature on this topic by analyzing home and host country cultural effects on the amount of risk-taking by banks' subsidiaries in depth. Two dimensions of Hofstede's cultural framework are used as a proxy for national culture, namely individualism and uncertainty avoidance. Bank risk-taking is measured by the z-score. A worldwide sample of 547 banks across 61 countries is used for the analysis. The results showed that for individualism, only home country effects are present. For uncertainty avoidance on the other hand, both home and host country effects were found to be significant. Additional analyses showed that host country effects are stronger than home country effects for uncertainty avoidance. These results are largely robust when the volatility of the bank's net interest margin is used as a measure for risk-taking. However the results do not hold when risk-taking is measured by the volatility of the banks' earning.

In accordance to the first hypothesis this thesis finds a positive effect of individualism on risk-taking. Contrary to previous literature (Kanagaretnam et. al., 2014; Ashraf et. al., 2016; Mihet, 2013), a positive relationship between uncertainty avoidance and risk-taking was found as well. This result adds up to the limited amount of research that finds a positive relationship (Illiashenk & Laidroo, 2020). In addition to this, it raises the doubt from earlier research with regard to the usefulness of Hofstede's uncertainty avoidance. Namely, a part of previous research suggests the effects of uncertainty avoidance on risk-taking behavior found by previous studies could be caused by other cultural measures that dominate uncertainty avoidance (Minkov, 2018).

With regard to the difference between home and host country effects, the results showed that for to individualism only home country effects are significant. This is in accordance to previous work done on this subject by Ashraf & Arshad (2017) that finds home effects to be dominant for both individualism and uncertainty avoidance. For uncertainty avoidance, both home and host country effects were found. However, additional analyses showed that host country effects dominate home country effect for uncertainty avoidance. These results imply that different cultural effects can also have different origins; a possible explanation for this is that some cultural measures such as uncertainty avoidance depend more on the institutional environment like the laws in the country (Minkov, 2018). Individualism on the other hand, depends less on the institutional environment but more on personal norms and values (Lewis, 2010; Minkov, 2018). Contrary to what was found in previous research by Ashraf & Arshad (2017), this result provides evidence both home and host country cultural effects influence the

amount of risk-taking by the banks' foreign subsidiary. Multinational banks should thus consider both effects and not focus on solely one of the two.

Future research could expand the work done on this topic by considering different measures for national culture, as the largest amount of previous work uses Hofstede's framework. Despite being the most-used measure of culture, a part of existing literature questions the usefulness of this framework as the cultural dimension uncertainty avoidance is found to be inconclusive (Minkov, 2018). The results of this thesis further raise doubt on the use of uncertainty avoidance, as the results differ from the majority of previous literature. Other measures could lead to different results and provide us with additional insights on the influence of national culture on bank risk-taking. In addition to this other methods of analysis should be considered as the dominant home country effects found for individualism in the first regression model, did not hold in the other two models in this thesis. Furthermore, the results found did not hold when the volatility of bank earnings was taken as a proxy for bank risk-taking. Other methods of analysis might provide us with additional insights and with stronger results. Finally, the database of Claessens & Van Horen (2014) could be outdated as it comes from 2013 and has not been updated since. Future research should look for newer sources on ownership data of banks.

Reference list

- Ashraf, B. N. (2017). Political Institutions and Bank Risk-Taking Behavior. *Journal of Financial Stability*, 29, 13–35.
- Ashraf, B., Zheng, C., & Arshad, S. (2016). Effects of national culture on bank risk-taking behavior. *Research in International Business and Finance*, *37*, 309-326.
- Ashraf, B. N., & Arshad, S. (2017). Foreign Bank Subsidiaries' Risk-Taking Behavior: Impact of Home and Host Country National Culture. *Research in International Business Finance*, 41, 318–335.
- Badarau, C., & Lapteacru, I. (2020). Bank risk, competition and bank connectedness with firms: a literature review. *Research in International Business and Finance*, 51.
- Banai, M., & Reisel, W. D. (1999). Would you trust your foreign manager? An empirical investigation. *International Journal of Human Resource Management*, 10(3), 477-487.
- Battaglia, F., & Gallo, A. (2017). Strong boards, ownership concentration and eu banks' systemic risk-taking: Evidence from the financial crisis. *Journal of International Financial Markets, Institutions & Money, 46*, 128-146.
- Berger, A. N., El Ghoul, S., Guedhami, O., & Roman, R. A. (2013). Bank Internationalization and Risk Taking. SSRN Electronic Journal SSRN Journal.
- Bjørnskov, C. (2012). How does social trust affect economic growth?. *Southern Economic Journal*, 78(4), 1346-1368.
- Boubakri, N., Mirzaei, A., & Samet, A. (2017). National Culture and Bank Performance: Evidence from the Recent Financial Crisis. *Journal of Financial Stability*, 29, 36–56.
- Bushman, R. M., & Williams, C. D. (2012). Accounting Discretion, Loan Loss Provisioning, and Discipline of Banks' Risk-Taking. *Journal of Accounting and Economics*, 54(1), 1–18.
- Calhoun, M. A. (2002). Unpacking liability of foreignness: identifying culturally driven external and internal sources of liability for the foreign subsidiary. *Journal of international management*, 8(3), 301-321.
- Chen, S.-H., & Liao, C.-C. (2011). Are Foreign Banks More Profitable Than Domestic Banks? Home- and Host-Country Effects of Banking Market Structure, Governance, and Supervision. *Journal of Banking and Finance*, *35*(4), 819–839
- Choi, S., Francis, B. B., & Hasan, I. (2010). Cross-Border Bank M&As and Risk: Evidence from the Bond Market. *Journal of Money, Credit, and Banking*, 42(4), 615–645
- Chui, A. C., Titman, S., & Wei, K. J. (2010). Individualism and momentum around the world. *The Journal of Finance*, 65(1), 361-392.
- Claessens, S., & Van Horen, N. (2014). Foreign banks: Trends and impact. Journal of

- Money, Credit and Banking, 46(s1), 295-326.
- Dang, T. L., Faff, R., Luong, H., & Nguyen, L. (2019). Individualistic Cultures and Crash Risk. *European Financial Management*, 25(3), 622–654.
- Daniel, K., Hirshleifer, D., & Subrahmanyam, A. (1998). Investor Psychology and Security Market Under- and Overreactions. *Journal of Finance*, *53*(6), 1839–1885.
- Delis, M. D., & Kouretas, G. P. (2011). Interest Rates and Bank Risk-Taking. *Journal of Banking and Finance*, 35(4), 840–855.
- Diez-Esteban, J. M., Farinha, J. B., & Garcia-Gomez, C. D. (2019). How Does National Culture Affect Corporate Risk-Taking? *Eurasian Business Review*, 9(1), 49–68.
- Erramilli, M. K. (1996). Nationality and subsidiary ownership patterns in multinational corporations. *Journal of International Business Studies*, *27*(2), 225-248.
- Fauver, L., & McDonald, M. B. (2015). Culture, agency costs, and governance: International evidence on capital structure. *Pacific-Basin Finance Journal*, *34*, 1-23.
- Frijns, B., Gilbert, A., Lehnert, T., & Tourani-Rad, A. (2013). Uncertainty Avoidance, Risk Tolerance and Corporate Takeover Decisions. *Journal of Banking and Finance*, 37(7), 2457–2471.
- Gaganis, C., Pasiouras, F., & Voulgari, F. (2019). Culture, Business Environment and SMEs' Profitability: Evidence from European Countries. *Economic Modelling*, 78, 275–292
- Goldstein, H. (1986). Multilevel mixed linear model analysis using iterative generalized least squares. *Biometrika*, 73(1), 43-56.
- Gonzalez, F. (2016). Creditor Rights, Bank Competition, and Corporate Investment during the Global Financial Crisis. *Journal of Corporate Finance*, *37*, 249–270
- Hall, E. T., & Hall, M. R. (1989). *Understanding cultural differences*. Intercultural press.
- Hampden-Turner, C., & Trompenaars, F. (2011). *Riding the waves of culture: Understanding diversity in global business.* Hachette UK.
- Hart, O. (2001). Financial Contracting. Journal of Economic Literature, 39(4), 1079.
- Hofstede, G. (1983). Cultural dimensions for project management. *International Journal of Project Management*, *I*(1), 41-48.
- Hofstede, G., & McCrae, R. R. (2004). Personality and culture revisited: Linking traits and dimensions of culture. *Cross-cultural research*, *38*(1), 52-88.
- Illiashenko, P., & Laidroo, L. (2020). National culture and bank risk-taking:

 Contradictory case of individualism. *Research in International Business and Finance*, 51.
- Janicijevic, N., & Marinkovic, I. (2015). Empirical Testing of Hofstede's Measures of National Culture and Their Impact on Leadership in Four Countries.

- Ekonomika Preduzeca, 63(5–6), 264–278.
- Jha, C., & Panda, B. (2017). Individualism and Corruption: A Cross-Country Analysis. *Economic Papers*, *36*(1), 60–74.
- Jimenez, G., Ongena, S., Peydro, J.-L., & Saurina, J. (2014). Hazardous Times for Monetary Policy: What Do Twenty-Three Million Bank Loans Say about the Effects of Monetary Policy on Credit Risk-Taking? *Econometrica*, 82(2), 463–505.
- Johnson, M., & Mamun, A. (2012). The failure of Lehman Brothers and its impact on other financial institutions. *Applied Financial Economics*, 22(5), 375–385.
- Kanagaretnam, K., Lim, C., & Lobo, G. (2014). Influence of national culture on accounting conservatism and risk-taking in the banking industry. *Accounting Review*, 89(3), 1115-1150.
- Kanagaretnam, K., Lobo, G. J., Wang, C., & Whalen, D. J. (2019). Cross-Country Evidence on the Relationship between Societal Trust and Risk-Taking by Banks. *Journal of Financial and Quantitative Analysis*, 54(1), 275–301
- Kwok, C. C., & Tadesse, S. (2006). National culture and financial systems. *Journal of International business studies*, 37(2), 227-247.
- Laeven, L., & Levine, R. (2009). Bank Governance, Regulation and Risk Taking. *Journal of Financial Economics*, 93(2), 259–275.
- Lazarova, M., Peretz, H., & Fried, Y. (2017). Locals Know Best? Subsidiary HR Autonomy and Subsidiary Performance. *Journal of World Business*, *52*(1), 83–96.
- Lepetit, L., & Strobel, F. (2013). Bank insolvency risk and time-varying z-score measures. *Journal of International Financial Markets, Institutions and Money*, 25(1), 73-87.
- Lewis, R. (2010). *When cultures collide: Leading across cultures*. Nicholas Brealey International.
- López-Duarte, C., & Vidal-Suárez, M. M. (2010). External uncertainty and entry mode choice: Cultural distance, political risk and language diversity. *International Business Review*, 19(6), 575-588.
- McSweeney, B. (2002). Hofstede's model of national cultural differences and their consequences: A triumph of faith-a failure of analysis. *Human relations*, 55(1), 89-118.
- Mili, M., Sahut, J. M., Trimeche, H., & Teulon, F. (2017). Determinants of the capital adequacy ratio of foreign banks' subsidiaries: The role of interbank market and regulation. *Research in international business and finance*, 42, 442-453.
- Minkov, M. (2018). A revision of Hofstede's model of national culture: Old evidence and new data from 56 countries. *Cross Cultural & Strategic Management*.
- Mourouzidou-Damtsa, S., Milidonis, A., & Stathopoulos, K. (2019). National Culture and Bank Risk-Taking. *Journal of Financial Stability*, 40, 132–143

- Muellner, J., Klopf, P., & Nell, P. C. (2017). Trojan Horses or Local Allies: Host-country National Managers in Developing Market Subsidiaries. *Journal of International Management*, 23(3), 306–325.
- Prasnikar, J., Pahor, M., & Vidmar Svetlik, J. (2008). Are National Cultures Still Important in International Business? Russia, Serbia and Slovenia in Comparison. *Management*, 13(2), 1–26.
- Rajan, R. G. (2006). Has finance made the world riskier? *European financial management*, 12(4), 499-533.
- Shleifer, A., & Vishny, R. W. (1986). Large Shareholders and Corporate Control. *Journal of Political Economy*, 94(3), 461–488.
- Signorini, P., Wiesemes, R., & Murphy, R. (2009). Developing alternative frameworks for exploring intercultural learning: a critique of Hofstede's cultural difference model. *Teaching in Higher Education*, 14(3), 253-264.
- Søndergaard, M. (1994). Research note: Hofstede's consequences: a study of reviews, citations and replications. *Organization studies*, *15*(3), 447-456.
- Taylor, R. (1990). Interpretation of the correlation coefficient: a basic review. *Journal of diagnostic medical sonography*, 6(1), 35-39.
- Triandis, H. C. (2001). Individualism-collectivism and personality. *Journal of personality*, 69(6), 907-924.
- Van Greuning, H., & Brajovic Bratanovic, S. (2009). Analyzing Banking Risk A Framework for Assessing Corporate Governance and Financial Risk. The World Bank.
- Volkmar, J. A. (2003). Context and control in foreign subsidiaries: Making a case for the host country national manager. *Journal of Leadership & Organizational Studies*, 10(1), 93-105.
- Williams, C. (2011). Subsidiary manager socio-political interaction: the impact of host country culture. *Politics and power in the multinational corporation: the role of institutions, interests and identities*, 283-314.
- Zhu, W., & Yang, J. (2016). State Ownership, Cross-Border Acquisition, and Risk-Taking: Evidence from China's Banking Industry. *Journal of Banking and Finance*, 71, 133–153

Appendix A Tests on multicollinearity

Matrix of correlations regression 1

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
(1) zscore	1.000											
(2) IS	-0.053	1.000										
(3) IH	0.109	0.204	1.000									
(4) US	0.282	-0.147	0.089	1.000								
(5) UH	0.108	0.044	-0.201	0.389	1.000							
(6) size	-0.256	0.235	0.179	-0.212	-0.187	1.000						
(7) llp	0.260	-0.165	-0.055	0.203	0.108	-0.144	1.000					
(8) CAR	-0.080	-0.072	-0.044	-0.067	0.003	-0.469	0.061	1.000				
(9) GDPpc	-0.107	0.670	0.158	-0.179	-0.072	0.348	-0.216	-0.111	1.000			
(10) GDPgrowth	-0.056	-0.220	-0.058	-0.208	-0.067	0.013	-0.137	-0.024	-0.185	1.000		
(11) INF	0.153	-0.124	-0.014	0.181	-0.003	-0.127	0.125	0.125	-0.199	-0.236	1.000	
(12) LAWANDORDER	-0.145	0.575	0.120	-0.282	-0.072	0.322	-0.265	-0.131	0.794	0.115	-0.411	1.000

Matrix of correlations Regression 2 and 3

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
(1) zscore	1.000													
(2) IHASB	0.055	1.000												
(3) IHBSA	-0.031	-0.220	1.000											
(4) IHASA	-0.021	-0.326	-0.347	1.000										
(5) UHASB	-0.175	-0.124	0.236	-0.123	1.000									
(6) UHBSA	0.129	0.142	-0.152	0.234	-0.203	1.000								
(7) UHASA	0.196	-0.113	0.096	-0.142	-0.335	-0.363	1.000							
(8) size	-0.256	-0.018	-0.056	0.199	0.011	-0.089	-0.148	1.000						
(9) llp	0.260	0.011	-0.026	-0.094	-0.077	0.032	0.160	-0.144	1.000					
(10) CAR	-0.080	-0.004	0.070	-0.113	-0.019	-0.009	-0.030	-0.469	0.061	1.000				
(11) GDPpc	-0.107	-0.209	0.237	0.361	0.002	-0.050	-0.096	0.348	-0.216	-0.111	1.000			
(12) GDPgrowth	-0.056	0.191	-0.245	-0.205	0.076	-0.192	-0.072	0.013	-0.137	-0.024	-0.185	1.000		
(13) INF	0.153	-0.056	0.107	-0.030	-0.102	0.150	0.087	-0.127	0.125	0.125	-0.199	-0.236	1.000	
(14) Lawandorder	-0.145	-0.148	0.141	0.277	0.070	-0.194	-0.098	0.322	-0.265	-0.131	0.794	0.115	-0.411	1.000

Z-score Variance inflation factor

	VIF	1/VIF
LAWAND	3.96	.253
ORDER		
GDPpc	3.683	.272
UHASA	1.657	.603
UHBSA	1.567	.638
size	1.558	.642
GDPgrowth	1.36	.735
CAR	1.354	.738
UHASB	1.343	.745
INF	1.307	.765
llp	1.116	.896
Mean VIF	1.89	

	VIF	1/VIF
LAWAND	3.897	.257
ORDER		
GDPpc	3.84	.26
IHASA	1.975	.506
IHBSA	1.802	.555
GDPgrowth	1.495	.669
size	1.48	.676
INF	1.332	.751
IHASB	1.313	.762
CAR	1.301	.769
llp	1.103	.907
Mean VIF	1.954	

Appendix B List of banks

Bank name	Host country	Home country
BANCO BBVA ARGENTINA	Argentina	SPAIN
S.A	8	
BANCO BRADESCO	Argentina	BRAZIL
ARGENTINA SA	8	
BANCO CETELEM	Argentina	FRANCE
ARGENTINA SA	8	
BANCO PATAGONIA SA	Argentina	BRAZIL
BANCO SANTANDER RIO S.A.	Argentina	SPAIN
HSBC BANK ARGENTINA S.A.	Argentina	GREAT BRITAIN
INDUSTRIAL and	Argentina	CHINA
COMMERCIAL BANK of		
CHINA (ARGENTINA) SA		
BANK of CHINA (AUSTRALIA)	Australia	CHINA
LTD		
BANK of SYDNEY LTD	Australia	LEBANON
CITIGROUP PTY LIMITED	Australia	UNITED STATES
ING BANK (AUSTRALIA)	Australia	NETHERLANDS
LIMITED		
BANCO DO BRASIL AG	Austria	BRAZIL
DENIZBANK AG	Austria	RUSSIA
GENERALI BANK AG	Austria	ITALY
SANTANDER CONSUMER	Austria	SPAIN
BANK GMBH		DIIGGIA
SBERBANK EUROPE AG	Austria	RUSSIA
DUTCH-BANGLA BANK	Bangladesh	NETHERLANDS
LIMITED BASCHI	D.1.1	IT A I SZ
BANCA MONTE PASCHI	Belgium	ITALY
BELGIO SA BANQUE	Dalainm	FRANCE
TRANSATLANTIQUE	Belgium	FRANCE
BELGIUM		
BEOBANK NV/SA	Belgium	FRANCE
BNP PARIBAS FORTIS SA/ NV	Belgium	FRANCE
BYBLOS BANK EUROPE SA	Belgium	LEBANON
SANTANDER BENELUX SA/NV	Belgium	SPAIN
SANTANDER CONSUMER	Belgium	SPAIN
BANK S.A.	C	
SOCIETE GENERALE	Belgium	FRANCE
PRIVATE BANKING N.V.		
BANCO ABC - BRASIL SA	Brazil	LIBYA
BANCO BNP PARIBAS BRASIL	Brazil	FRANCE
S.A.	5 1	DODEWIG 17
BANCO CAIXA GERAL	Brazil	PORTUGAL
BRASIL BANGO CARCHILEA	D	INUTED OT A TEC
BANCO CARGILL SA	Brazil	UNITED STATES
BANCO CETELEM SA	Brazil Brazil	FRANCE
BANCO CITIBANK BANCO CNH INDUSTRIAL	Brazil Brazil	UNITED STATES NETHERLANDS
CAPITAL SA	DIAZII	NETHENLANDS
BANCO CREDIT AGRICOLE	Brazil	FRANCE
BRASIL S.A	DIGZII	TRANCE
BANCO CREDIT SUISSE	Brazil	SWITZERLAND
(BRASIL) SA	DiuZii	SHILDING
BANCO de LA PROVINCIA de	Brazil	ARGENTINA
BUENOS AIRES		
2021 ON THIRD		

BANCO de LA REPUBLICA	Brazil	URUGUAY
ORIENTAL DEL URUGUAY		
BANCO de LAGE LANDEN	Brazil	NETHERLANDS
BRASIL SA		
BANCO FIDIS SA	Brazil	ITALY
BANCO FORD S.A.	Brazil	UNITED STATES
BANCO GMAC S.A.	Brazil	UNITED STATES
BANCO HONDA SA	Brazil	JAPAN
BANCO JOHN DEERE S.A.	Brazil	UNITED STATES
BANCO JP MORGAN SA	Brazil	UNITED STATES
BANCO KDB DO BRASIL SA	Brazil	KOREA
BANCO MERCEDES-BENZ DO		GERMANY
BRASIL SA	Bruzii	GERGII II (1
BANCO MIZUHO DO BRASIL	Brazil	JAPAN
SA	Bruzn	3711 711 V
BANCO MORGAN STANLEY	Brazil	UNITED STATES
S.A.	Diuzii	CIVILD STATES
BANCO MUFG BRASIL S.A	Brazil	JAPAN
BANCO MUFG BRASIL S.A BANCO RABOBANK		NETHERLANDS
INTERNATIONAL BRASIL S.A.	DIGZII	TETTERLANDS
BANCO SANTANDER	Brazil	SPAIN
(BRASIL) S.A.	DIGZII	OI AIIN
BANCO SOCIETE GENERAL	Brazil	FRANCE
BRASIL SA	DIAZII	TRAINCE
BANCO SUMITOMO MITSUI	Brazil	JAPAN
	DIazii	JAPAN
BRASILEIRO SA	D 1	TADAN
BANCO TOYOTA DO BRASIL	Brazil	JAPAN
S.A.	D '1	CEDMANN
BANCO VOLKSWAGEN SA	Brazil	GERMANY
BANCO VOLVO (BRASIL) SA	Brazil	SWEDEN
	Brazil	SPAIN
INVESTIMENTO SA	D :1	GED. (A. W.
DEUTSCHE BANK SA -	Brazil	GERMANY
BANCO ALEMAO	- "	
GOLDMAN SACHS DO	Brazil	UNITED STATES
BRASIL BANCO MULTIPLO		
SA	D :1	AD HOUSE OF A FERG
OMNI BANCO S.A.	Brazil	UNITED STATES
SCOTIABANK BRASIL S.A.	Brazil	CANADA
BANCO MULTIPLO	- ·	
BNP PARIBAS (BULGARIA)	Bulgaria	FRANCE
E.A.D.		
D COMMERCE BANK AD	Bulgaria	TURKEY
DSK BANK PLC	Bulgaria	HUNGARY
EXPRESSBANK AD	Bulgaria	FRANCE
PIRAEUS BANK BULGARIA	Bulgaria	GREECE
AD		
RAIFFEISENBANK	Bulgaria	AUSTRIA
(BULGARIA) EAD		
TBI BANK EAD	Bulgaria	NETHERLANDS
UNICREDIT BULBANK AD	Bulgaria	ITALY
UNITED BULGARIAN BANK -	Bulgaria	GREECE
UBB		
AMEX BANK of CANADA	Canada	UNITED STATES
BANK of CHINA (CANADA)	Canada	CHINA
CITIBANK CANADA	Canada	UNITED STATES
CTBC BANK CORP (CANADA)	Canada	TAIWAN
HABIB CANADIAN BANK	Canada	SWITZERLAND
ICICI BANK CANADA	Canada	INDIA
INDUCEDIAL	Canada	CHINA
INDUSTRIAL and	Callada	CHINA

COMMERCIAL BANK of		
CHINA (CANADA)		
JP MORGAN BANK of	Canada	UNITED STATES
CANADA	Cunudu	OTHIED STITLES
KEB HANA BANK CANADA	Canada	KOREA
MEGA INTERNATIONAL	Canada	TAIWAN
COMMERCIAL BANK	Cunudu	1111 ((111)
(CANADA)		
SBI CANADA BANK	Canada	INDIA
SOCIETE GENERALE	Canada	FRANCE
(CANADA)		
SUMITOMO MITSUI	Canada	JAPAN
BANKING CORPORATION		
UBS BANK (CANADA)	Canada	SWITZERLAND
BANCO DO BRASIL S.A.	Chile	BRAZIL
BANCO SANTANDER CHILE	Chile	SPAIN
HSBC BANK (CHILE)	Chile	GREAT BRITAIN
JPMORGAN CHASE BANK	Chile	UNITED STATES
SCOTIABANK CHILE	Chile	CANADA
BANGKOK BANK (CHINA) CO	China	THAILAND
LTD		
BANK of EAST ASIA (CHINA)	China	HONG KONG
LTD		
BANK of MONTREAL (CHINA)	China	CANADA
CO LTD		
BNP PARIBAS (CHINA)	China	FRANCE
CITIBANK (CHINA) CO LTD	China	UNITED STATES
CREDIT AGRICOLE CIB	China	FRANCE
(CHINA)	at t	an.a.nan
DBS BANK (CHINA) LIMITED	China	SINGAPORE
DEUTSCHE BANK (CHINA)	China	GERMANY
CO LTD EAST WEST BANK (CHINA)	China	UNITED STATES
LIMITED	Cillia	UNITED STATES
FUBON BANK (CHINA) CO.,	China	TAIWAN
LTD	Ciiiia	1711 W 711 V
HANA BANK (CHINA)	China	KOREA
COMPANY LTD		
HANG SENG BANK (CHINA)	China	HONG KONG
LIMITED		
HSBC BANK (CHINA) CO LTD	China	GREAT BRITAIN
JP MORGAN CHASE BANK	China	UNITED STATES
(CHINA) CO LTD		
METROPOLITAN BANK	China	PHILIPPINES
(CHINA) LTD		
MORGAN STANLEY BANK	China	UNITED STATES
INTERNATIONAL (CHINA)		
LIMITED MUEC BANK (CHINA) LTD	Claire	LADAN
MUFG BANK (CHINA), LTD	China	JAPAN
OCBC WING HANG BANK	China	SINGAPORE
(CHINA) LTD SHINHAN BANK (CHINA)	China	KOREA
SHINHAN BANK (CHINA) LIMITED	Cillia	KUKEA
SOCIETE GENERALE (CHINA)	China	FRANCE
LIMITED	Cillia	TRAINCE
STANDARD CHARTERED	China	GREAT BRITAIN
BANK (CHINA) LTD	Cimiu	GREATI BRITAIN
UNITED OVERSEAS BANK	China	SINGAPORE
(CHINA) LIMITED		
WOORI BANK (CHINA) LTD	China	KOREA
o o m z m (o m m) E i b		

BANCO FALABELLA SA	Colombia	CHILE
BBVA COLOMBIA SA	Colombia	SPAIN
CITIBANK COLOMBIA	Colombia	UNITED STATES
ITAU CORPBANCA	Colombia	CHILE
COLOMBIA S.A.	Coloniola	CHIEL
		GANTARA
SCOTIABANK COLPATRIA SA	Colombia	CANADA
BANCO BAC SAN JOSE, S.A.	Costa Rica	COLOMBIA
BANCO DAVIVIENDA (COSTA	Costa Rica	COLOMBIA
RICA) SA		
BANCO GENERAL (COSTA	Costa Rica	PANAMA
	Costa Rica	TANAMA
RICA) SA	G + B'	COLOMBIA
CORPORACION DAVIVIENDA	Costa Rica	COLOMBIA
(COSTA RICA) SA		
GRUPO BNS de COSTA RICA	Costa Rica	CANADA
SA		
GRUPO FINANCIERO	Costa Rica	UNITED STATES
CITIBANK de COSTA RICA SA	Costa Itica	CIVILED STITLES
	Corto Dire	CANADA
SCOTIABANK de COSTA RICA	Costa Rica	CANADA
S.A.		
ADDIKO BANK D.D. ZAGREB	Croatia	AUSTRIA
ERSTE & STEIERMARKISCHE	Croatia	AUSTRIA
BANK DD		
KENTBANK DD	Croatia	TURKEY
OTP BANKA HRVATSKA DD	Croatia	HUNGARY
PRIMORSKA BANKA DD	Croatia	SWITZERLAND
PRIVREDNA BANKA ZAGREB	Croatia	ITALY
D.D		
RAIFFEISEN STAMBENA	Croatia	AUSTRIA
STEDIONICA DD		
RAIFFEISENBANK AUSTRIA	Croatia	AUSTRIA
D.D.	Croatia	HOSIMI
	Constin	DIICCIA
SBERBANK DD	Croatia	RUSSIA
WUESTENROT STAMBENA	Croatia	AUSTRIA
STEDIONICA DD		
ZAGREBACKA BANKA DD	Croatia	ITALY
CESKA SPORITELNA A.S.	Czech Republic	AUSTRIA
CESKOSLOVENSKA	Czech Republic	BELGIUM
OBCHODNI BANKA A.S		
CSOB		
	C - 1 D - 11'	CDEAT DDITAIN
EQUA BANK A.S	Czech Republic	GREAT BRITAIN
EXPOBANK CZ A.S.	Czech Republic	RUSSIA
J&T BANKA AS	Czech Republic	SLOVAKIA
KOMERCNI BANKA	Czech Republic	FRANCE
MONETA MONEY BANK, A.S	Czech Republic	UNITED STATES
RAIFFEISEN STAVEBNI	Czech Republic	AUSTRIA
SPORITELNA AS		
RAIFFEISENBANK AKCIOVA	Czach Danublia	ALICTDIA
	Czech Republic	AUSTRIA
SPOLECNOST	G 1. D 1.1'	Direction
SBERBANK CZ AS	Czech Republic	RUSSIA
UNICREDIT BANK CZECH	Czech Republic	ITALY
REPUBLIC and SLOVAKIA AS		
NORDEA KREDIT	Denmark	SWEDEN
REALKREDITAKTIESELSKAB		
BANCO INTERNACIONAL,	Ecuador	SPAIN
	Ecuadol	SI AIIN
S.A.	71.0.1	GOL OVER :
BANCO AGRICOLA	El Salvador	COLOMBIA
BANCO AZTECA EL	El Salvador	MEXICO
CALVADOD CA		
SALVADOR SA		
	El Salvador	COLOMBIA
BANCO DAVIVIENDA SALVADORENO, SA	El Salvador	COLOMBIA

	El Salvador	COLOMBIA
CENTRAL SA	ELC 1 1	CHATEMALA
BANCO G&T CONTINENTAL	El Salvador	GUATEMALA
EL SALVADOR		
BANCO INDUSTRIAL EL	El Salvador	GUATEMALA
SALVADOR S.A.		
SCOTIABANK EL SALVADOR	El Salvador	CANADA
SA		
AS SEB PANK	Estonia	SWEDEN
LUMINOR BANK AS	Estonia	UNITED STATES
DEXIA CREDIT LOCAL SA	France	BELGIUM
HSBC FRANCE SA	France	GREAT BRITAIN
CITIGROUP GLOBAL	Germany	UNITED STATES
MARKETS EUROPE AG		
CREDIT SUISSE	Germany	SWITZERLAND
(DEUTSCHLAND) AG		
GEFA BANK GMBH	Germany	FRANCE
HSBC TRINKAUS &	Germany	AUSTRIA
BURKHARDT AG	,	
ING-DIBA AG	Germany	NETHERLANDS
JP MORGAN AG	Germany	UNITED STATES
SANTANDER CONSUMER	Germany	SPAIN
	Germany	DI AIIN
BANK AG	Commons	LIMITED OT A TEC
STATE STREET BANK	Germany	UNITED STATES
INTERNATIONAL GMBH	_	
TARGOBANK AG	Germany	FRANCE
TOYOTA KREDITBANK	Germany	JAPAN
GMBH		
UBS EUROPE SE	Germany	SWITZERLAND
UNICREDIT BANK AG	Germany	ITALY
BANCO AZTECA de	Guatemala	MEXICO
GUATEMALA SA	Guitemala	WEXICO
BANCO de ANTIGUA S.A.	Guatemala	ECUADOR
BANCO INTERNACIONAL SA	Guatemala	SPAIN
DANCO INTERNACIONAL SA		PHILIPPINES
ALLIED DANKING	Hong Vong CAD	FUILIFFINES
ALLIED BANKING	Hong Kong, SAR	
CORPORATION (HONG	Hong Kong, SAR	
CORPORATION (HONG KONG) LIMITED	<u> </u>	
CORPORATION (HONG KONG) LIMITED BANC of AMERICA	Hong Kong, SAR Hong Kong, SAR	UNITED STATES
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED	Hong Kong, SAR	UNITED STATES
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG	<u> </u>	
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED	Hong Kong, SAR Hong Kong, SAR	UNITED STATES CHINA
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG	Hong Kong, SAR	UNITED STATES
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED	Hong Kong, SAR Hong Kong, SAR	UNITED STATES CHINA
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED BOC HONG KONG	Hong Kong, SAR Hong Kong, SAR	UNITED STATES CHINA
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK	Hong Kong, SAR Hong Kong, SAR Hong Kong, SAR	UNITED STATES CHINA CHINA
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED	Hong Kong, SAR Hong Kong, SAR Hong Kong, SAR Hong Kong, SAR	UNITED STATES CHINA CHINA CHINA
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED CHINA CONSTRUCTION	Hong Kong, SAR Hong Kong, SAR Hong Kong, SAR	UNITED STATES CHINA CHINA
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED CHINA CONSTRUCTION BANK (ASIA) CORPORATION	Hong Kong, SAR Hong Kong, SAR Hong Kong, SAR Hong Kong, SAR	UNITED STATES CHINA CHINA CHINA
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED CHINA CONSTRUCTION BANK (ASIA) CORPORATION LIMITED	Hong Kong, SAR	UNITED STATES CHINA CHINA CHINA CHINA
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED CHINA CONSTRUCTION BANK (ASIA) CORPORATION LIMITED CITIBANK (HONG KONG)	Hong Kong, SAR Hong Kong, SAR Hong Kong, SAR Hong Kong, SAR	UNITED STATES CHINA CHINA CHINA
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED CHINA CONSTRUCTION BANK (ASIA) CORPORATION LIMITED CITIBANK (HONG KONG) LIMITED	Hong Kong, SAR	UNITED STATES CHINA CHINA CHINA CHINA UNITED STATES
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED CHINA CONSTRUCTION BANK (ASIA) CORPORATION LIMITED CITIBANK (HONG KONG) LIMITED CITICORP INTERNATIONAL	Hong Kong, SAR	UNITED STATES CHINA CHINA CHINA CHINA
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED CHINA CONSTRUCTION BANK (ASIA) CORPORATION LIMITED CITIBANK (HONG KONG) LIMITED CITICORP INTERNATIONAL LTD.	Hong Kong, SAR	UNITED STATES CHINA CHINA CHINA CHINA UNITED STATES UNITED STATES
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED CHINA CONSTRUCTION BANK (ASIA) CORPORATION LIMITED CITIBANK (HONG KONG) LIMITED CITICORP INTERNATIONAL LTD. CMB WING LUNG BANK	Hong Kong, SAR	UNITED STATES CHINA CHINA CHINA CHINA UNITED STATES
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED CHINA CONSTRUCTION BANK (ASIA) CORPORATION LIMITED CITIBANK (HONG KONG) LIMITED CITICORP INTERNATIONAL LTD. CMB WING LUNG BANK LIMITED	Hong Kong, SAR	UNITED STATES CHINA CHINA CHINA UNITED STATES UNITED STATES CHINA
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED CHINA CONSTRUCTION BANK (ASIA) CORPORATION LIMITED CITIBANK (HONG KONG) LIMITED CITICORP INTERNATIONAL LTD. CMB WING LUNG BANK	Hong Kong, SAR	UNITED STATES CHINA CHINA CHINA CHINA UNITED STATES UNITED STATES
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED CHINA CONSTRUCTION BANK (ASIA) CORPORATION LIMITED CITIBANK (HONG KONG) LIMITED CITICORP INTERNATIONAL LTD. CMB WING LUNG BANK LIMITED	Hong Kong, SAR	UNITED STATES CHINA CHINA CHINA UNITED STATES UNITED STATES CHINA
CORPORATION (HONG KONG) LIMITED BANC of AMERICA SECURITIES ASIA LIMITED BANK of CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED CHINA CONSTRUCTION BANK (ASIA) CORPORATION LIMITED CITIBANK (HONG KONG) LIMITED CITICORP INTERNATIONAL LTD. CMB WING LUNG BANK LIMITED DBS BANK (HONG KONG) LIMITED	Hong Kong, SAR	UNITED STATES CHINA CHINA CHINA CHINA UNITED STATES UNITED STATES CHINA SINGAPORE
CORPORATION (HONG KONG) LIMITED BANC OF AMERICA SECURITIES ASIA LIMITED BANK OF CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED CHINA CONSTRUCTION BANK (ASIA) CORPORATION LIMITED CITIBANK (HONG KONG) LIMITED CITICORP INTERNATIONAL LTD. CMB WING LUNG BANK LIMITED DBS BANK (HONG KONG) LIMITED FUBON BANK (HONG KONG)	Hong Kong, SAR	UNITED STATES CHINA CHINA CHINA UNITED STATES UNITED STATES CHINA
CORPORATION (HONG KONG) LIMITED BANC OF AMERICA SECURITIES ASIA LIMITED BANK OF CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED CHINA CONSTRUCTION BANK (ASIA) CORPORATION LIMITED CITIBANK (HONG KONG) LIMITED CITICORP INTERNATIONAL LTD. CMB WING LUNG BANK LIMITED DBS BANK (HONG KONG) LIMITED FUBON BANK (HONG KONG) LIMITED	Hong Kong, SAR	UNITED STATES CHINA CHINA CHINA CHINA UNITED STATES UNITED STATES CHINA SINGAPORE TAIWAN
CORPORATION (HONG KONG) LIMITED BANC OF AMERICA SECURITIES ASIA LIMITED BANK OF CHINA (HONG KONG) LIMITED BOC HONG KONG (HOLDINGS) LTD CHINA CITIC BANK INTERNATIONAL LIMITED CHINA CONSTRUCTION BANK (ASIA) CORPORATION LIMITED CITIBANK (HONG KONG) LIMITED CITICORP INTERNATIONAL LTD. CMB WING LUNG BANK LIMITED DBS BANK (HONG KONG) LIMITED FUBON BANK (HONG KONG)	Hong Kong, SAR	UNITED STATES CHINA CHINA CHINA CHINA UNITED STATES UNITED STATES CHINA SINGAPORE

LIMITED		
HANG SENG BANK LTD.	Hong Kong, SAR	GREAT BRITAIN
HONGKONG and SHANGHAI	Hong Kong, SAR	GREAT BRITAIN
BANKING CORPORATION		
LIMITED (THE)		
ICBC INTERNATIONAL	Hong Kong, SAR	CHINA
HOLDINGS LIMITED	· ·	
INDUSTRIAL and	Hong Kong, SAR	CHINA
COMMERCIAL BANK of	2 2	
CHINA (ASIA) LIMITED -		
ICBC (ASIA)		
JP MORGAN SECURITIES	Hong Kong, SAR	UNITED STATES
(ASIA PACIFIC) LIMITED	2 2	
KOOKMIN BANK HONG	Hong Kong, SAR	KOREA
KONG LIMITED	2 2	
OCBC WING HANG BANK	Hong Kong, SAR	SINGAPORE
LIMITED	<i>5 5</i> , -	
SCOTIABANK (HONG KONG)	Hong Kong, SAR	CANADA
LIMITED		
SHANGHAI COMMERCIAL	Hong Kong, SAR	CHINA
BANK LTD		
SHINHAN ASIA LIMITED	Hong Kong, SAR	KOREA
STANDARD CHARTERED	Hong Kong, SAR	GREAT BRITAIN
BANK (HONG KONG)	110118 120118, 51 111	GLESTI BILLITA
LIMITED		
COMMERZBANK ZRT	Hungary	GERMANY
K&H BANK ZRT	Hungary	BELGIUM
KDB BANK EUROPE LTD	Hungary	KOREA
PORSCHE BANK HUNGARIA	Hungary	AUSTRIA
SOPRON BANK	Hungary	AUSTRIA
BURGENLAND ZRT	Trungary	HOSTRIA
UNICREDIT BANK HUNGARY	Hungary	ITALY
ZRT	Trangary	117121
CITIBANK NA	India	UNITED STATES
BANK BNP PARIBAS	Indonesia	FRANCE
INDONESIA PT	maonesia	TRUCE
BANK COMMONWEALTH	Indonesia	AUSTRALIA
BANK DBS INDONESIA	Indonesia	SINGAPORE
BANK NUSANTARA		JAPAN
PARAHYANGAN		V. 21 1 11 V
BANK OKE INDONESIA	Indonesia	KOREA
BANK ONB INDONESIA TBK.,	Indonesia	QATAR
PT		
BANK RABOBANK	Indonesia	NETHERLANDS
INTERNATIONAL INDONESIA		· · · · ·
BANK SBI INDONESIA PT	Indonesia	INDIA
PT BANK ANZ INDONESIA	Indonesia	AUSTRALIA
PT BANK BTPN TBK	Indonesia	JAPAN
PT BANK CIMB NIAGA TBK	Indonesia	MALAYSIA
PT BANK CTBC INDONESIA	Indonesia	TAIWAN
PT BANK HSBC INDONESIA	Indonesia	GREAT BRITAIN
PT BANK ICBC INDONESIA	Indonesia	CHINA
PT BANK KEB HANA	Indonesia	KOREA
PT BANK MAYBANK	Indonesia	MALAYSIA
INDONESIA TBK		
PT BANK MIZUHO	Indonesia	JAPAN
INDONESIA		·
PT BANK of INDIA	Indonesia	INDIA
INDONESIA TBK		
PT BANK RESONA PERDANIA	Indonesia	JAPAN
I I DAITH RESURA I ERDAINA	maonosia	V 1 1 1 1 1 1

PT BANK SUMITOMO MITSUI INDONESIA	Indonesia	JAPAN
PT BANK UOB INDONESIA	Indonesia	SINGAPORE
BANK of MONTREAL EUROPE	Ireland	CANADA
PLC		
CITIBANK EUROPE PLC	Ireland	UNITED STATES
DEPFA ACS BANK	Ireland	GERMANY
ELAVON FINANCIAL	Ireland	UNITED STATES
SERVICES DESIGNATED		
ACTIVITY COMPANY		
INTESA SANPAOLO BANK	Ireland	ITALY
IRELAND PLC		
JP MORGAN BANK	Ireland	UNITED STATES
(IRELAND) PLC		
ULSTER BANK IRELAND DAC	Ireland	GREAT BRITAIN
UNICREDIT BANK IRELAND	Ireland	ITALY
PLC		
ALLIANZ BANK FINANCIAL	Italy	GERMANY
ADVISORS S.P.A.		
BANCA UBAE SPA	Italy	LIBYA
CREDIT AGRICOLE	Italy	FRANCE
FRIULADRIA SPA		
CREDIT AGRICOLE ITALIA	Italy	FRANCE
S.P.A.		
DEUTSCHE BANK SPA	Italy	GERMANY
FINDOMESTIC BANCA SPA	Italy	FRANCE
HYPO ALPE-ADRIA-BANK	Italy	AUSTRIA
SPA		
SANTANDER CONSUMER	Italy	SPAIN
BANK SPA	,	
FIRSTCARIBBEAN	Jamaica	CANADA
FIRSTCARIBBEAN INTERNATIONAL BANK	Jamaica	CANADA
INTERNATIONAL BANK	Jamaica	CANADA
INTERNATIONAL BANK (JAMAICA) LIMITED		
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL	Jamaica Jamaica	CANADA
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED	Jamaica	CANADA
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD.		CANADA TAIWAN
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS	Jamaica Japan Latvia	CANADA TAIWAN SWEDEN
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS	Jamaica Japan Latvia Latvia	CANADA TAIWAN SWEDEN GREAT BRITAIN
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS	Jamaica Japan Latvia Latvia Lithuania	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB	Jamaica Japan Latvia Latvia Lithuania Lithuania	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE	Jamaica Japan Latvia Latvia Lithuania Lithuania	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A.	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A. BANQUE de LUXEMBOURG	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN FRANCE
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A. BANQUE de LUXEMBOURG SA BANQUE DEGROOF	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A. BANQUE de LUXEMBOURG SA BANQUE DEGROOF	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN FRANCE
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A. BANQUE de LUXEMBOURG SA BANQUE DEGROOF PETERCAM LUXEMBOURG SA	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg Luxembourg Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN FRANCE BELGIUM
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A. BANQUE de LUXEMBOURG SA BANQUE DEGROOF PETERCAM LUXEMBOURG	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN FRANCE
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A. BANQUE de LUXEMBOURG SA BANQUE DEGROOF PETERCAM LUXEMBOURG SA BANQUE INTERNATIONALE A LUXEMBOURG SA	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg Luxembourg Luxembourg Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN FRANCE BELGIUM
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A. BANQUE de LUXEMBOURG SA BANQUE DEGROOF PETERCAM LUXEMBOURG SA BANQUE INTERNATIONALE A LUXEMBOURG SA BANQUE	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg Luxembourg Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN FRANCE BELGIUM
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A. BANQUE DEGROOF PETERCAM LUXEMBOURG SA BANQUE INTERNATIONALE A LUXEMBOURG SA BANQUE TRANSATLANTIQUE	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg Luxembourg Luxembourg Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN FRANCE BELGIUM
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A. BANQUE DEGROOF PETERCAM LUXEMBOURG SA BANQUE INTERNATIONALE A LUXEMBOURG SA BANQUE TRANSATLANTIQUE LUXEMBOURG SA	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN FRANCE BELGIUM QATAR FRANCE
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A. BANQUE DEGROOF PETERCAM LUXEMBOURG SA BANQUE INTERNATIONALE A LUXEMBOURG SA BANQUE INTERNATIONALE A LUXEMBOURG SA BANQUE TRANSATLANTIQUE LUXEMBOURG SA BGL BNP PARIBAS	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN FRANCE BELGIUM QATAR FRANCE FRANCE
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A. BANQUE DEGROOF PETERCAM LUXEMBOURG SA BANQUE INTERNATIONALE A LUXEMBOURG SA BANQUE TRANSATLANTIQUE LUXEMBOURG SA BANQUE TRANSATLANTIQUE LUXEMBOURG SA BGL BNP PARIBAS BPER BANK LUXEMBOURG	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN FRANCE BELGIUM QATAR FRANCE
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A. BANQUE de LUXEMBOURG SA BANQUE DEGROOF PETERCAM LUXEMBOURG SA BANQUE INTERNATIONALE A LUXEMBOURG SA BANQUE INTERNATIONALE A LUXEMBOURG SA BANQUE TRANSATLANTIQUE LUXEMBOURG SA BGL BNP PARIBAS BPER BANK LUXEMBOURG S.A.	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN FRANCE BELGIUM QATAR FRANCE FRANCE
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A. BANQUE DEGROOF PETERCAM LUXEMBOURG SA BANQUE INTERNATIONALE A LUXEMBOURG SA BANQUE TRANSATLANTIQUE LUXEMBOURG SA BGL BNP PARIBAS BPER BANK LUXEMBOURG S.A. CA INDOSUEZ WEALTH	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN FRANCE BELGIUM QATAR FRANCE FRANCE
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A. BANQUE DEGROOF PETERCAM LUXEMBOURG SA BANQUE INTERNATIONALE A LUXEMBOURG SA BANQUE TRANSATLANTIQUE LUXEMBOURG SA BGL BNP PARIBAS BPER BANK LUXEMBOURG S.A. CA INDOSUEZ WEALTH (EUROPE)	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN FRANCE BELGIUM QATAR FRANCE FRANCE FRANCE FRANCE
INTERNATIONAL BANK (JAMAICA) LIMITED NATIONAL COMMERCIAL BANK JAMAICA LIMITED TOKYO STAR BANK LTD. SEB BANKA AS SIGNET BANK AS AB SEB BANKAS CITADELE BANKAS AB SWEDBANK AB BANQUE CARNEGIE LUXEMBOURG S.A. BANQUE DEGROOF PETERCAM LUXEMBOURG SA BANQUE INTERNATIONALE A LUXEMBOURG SA BANQUE INTERNATIONALE A LUXEMBOURG SA BANQUE TRANSATLANTIQUE LUXEMBOURG SA BANQUE TRANSATLANTIQUE LUXEMBOURG SA BGL BNP PARIBAS BPER BANK LUXEMBOURG S.A. CA INDOSUEZ WEALTH	Jamaica Japan Latvia Latvia Lithuania Lithuania Lithuania Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg	CANADA TAIWAN SWEDEN GREAT BRITAIN SWEDEN LATVIA SWEDEN SWEDEN FRANCE BELGIUM QATAR FRANCE FRANCE

(LUX) SA		
CREDIT SUISSE	Luxembourg	SWITZERLAND
(LUXEMBOURG) SA		
DANSKE BANK	Luxembourg	DENMARK
INTERNATIONAL SA	C	
DB VALUE SARL	Luxembourg	GERMANY
DEKABANK DEUTSCHE	Luxembourg	GERMANY
GIROZENTRALE	Luxemoodig	GERMANT
LUXEMBOURG SA		
	ř 1	DEL CHIM
DELEN PRIVATE BANK	Luxembourg	BELGIUM
LUXEMBOURG SA		
DEPFA PFANDBRIEF BANK	Luxembourg	GERMANY
INTERNATIONAL S.A.		
DEUTSCHE BANK	Luxembourg	GERMANY
LUXEMBOURG SA		
DNB LUXEMBOURG SA	Luxembourg	NORWAY
DZ PRIVATBANK S.A.	Luxembourg	GERMANY
EUROBANK PRIVATE BANK	Luxembourg	GREECE
LUXEMBOURG SA		
EUROPEAN DEPOSITARY	Luxembourg	GERMANY
BANK SA	Luxellioouig	GLIGWANT
	Lywamhayes	ITALV
FIDEURAM BANK	Luxembourg	ITALY
(LUXEMBOURG) SA	T 1	CEDMANN
FREIE INTERNATIONALE	Luxembourg	GERMANY
SPARKASSE SA		
HSBC TRINKAUS &	Luxembourg	AUSTRIA
BURKHARDT		
(INTERNATIONAL) SA		
ING LUXEMBOURG	Luxembourg	NETHERLANDS
INTESA SANPAOLO BANK	Luxembourg	ITALY
LUXEMBOURG		
JOHN DEERE BANK S.A.	Luxembourg	UNITED STATES
KBL EUROPEAN PRIVATE	Luxembourg	QATAR
BANKERS SA	Luxemoodig	QHIM
MEDIOBANCA	Luxembourg	ITALY
INTERNATIONAL	Luxembourg	IIALI
(LUXEMBOURG) SA	r 1	TARAN
MITSUBISHI UFJ INVESTOR	Luxembourg	JAPAN
SERVICES & BANKING		
(LUXEMBOURG) S.A.		
MIZUHO TRUST and	Luxembourg	JAPAN
BANKING (LUXEMBOURG)		
SA		
NATIXIS WEALTH	Luxembourg	FRANCE
MANAGEMENT		
LUXEMBOURG.		
NEUDORF VERWALTUNG S.A	Luxembourg	GERMANY
NORDEA BANK S.A.	Luxembourg	SWEDEN
PICTET & CIE (EUROPE) SA	Luxembourg	SWITZERLAND
SKANDINAVISKA ENSKILDA	Luxembourg	SWEDEN
BANKEN SA	2	
SOCIETE GENERALE BANK &	Luxembourg	FRANCE
TRUST	Luncinouis	TRITICE
BANGKOK BANK BERHAD	Malaysia	VIETNAM
BANK of AMERICA	Malaysia	UNITED STATES
MALAYSIA BERHAD	N. 1	CIMIA
BANK of CHINA (MALAYSIA)	Malaysia	CHINA
BERHAD		
BANK of NOVA SCOTIA	Malaysia	CANADA
BERHAD		

BNP PARIBAS MALAYSIA BERHAD	Malaysia	FRANCE
CITIBANK BERHAD	Malaysia	UNITED STATES
	•	
DEUTSCHE BANK	Malaysia	GERMANY
(MALAYSIA) BHD.		
INDIA INTERNATIONAL	Malaysia	INDIA
BANK (MALAYSIA) BHD		
INDUSTRIAL and	Malaysia	CHINA
COMMERCIAL BANK of	J .	
CHINA (MALAYSIA) BERHAD		
JP MORGAN CHASE BANK	Malaysia	UNITED STATES
BERHAD	Wataysia	UNITED STATES
	Malassia	KUWAIT
KUWAIT FINANCE HOUSE	Malaysia	KUWAII
(MALAYSIA) BERHAD		
MIZUHO BANK (MALAYSIA)	Malaysia	JAPAN
BERHAD		
MUFG BANK (MALAYSIA)	Malaysia	JAPAN
OCBC BANK (MALAYSIA)	Malaysia	SINGAPORE
BERHAD		
UNITED OVERSEAS BANK	Malaysia	SINGAPORE
(MALAYSIA) BHD.	,	
BANCO CREDIT SUISSE	Mexico	SWITZERLAND
(MEXICO) SA		.,
BANCO NACIONAL de	Mexico	UNITED STATES
MEXICO, SA - CITIBANAMEX	WICKIEG	ONITED STATES
	M. L.	CDAIN
BANCO SANTANDER	Mexico	SPAIN
(MEXICO) S.A., INSTITUCION		
de BANCA MULTIPLE, GRUPO		
FINANCIERO SANTANDER		
BANK of AMERICA (MEXICO)	Mexico	UNITED STATES
BANK of TOKYO -	Mexico	JAPAN
MITSUBISHI UFJ (MEXICO)		
BARCLAYS BANK MEXICO	Mexico	GREAT BRITAIN
SA		
BBVA BANCOMER S.A.	Mexico	SPAIN
DEUTSCHE BANK MEXICO	Mexico	GERMANY
SA- INSTITUCION de BANCA		
MULTIPLE		
HSBC MEXICO, SA	Mexico	GREAT BRITAIN
SCOTIABANK INVERLAT SA	Mexico	CANADA
VOLKSWAGEN BANK SA	Mexico	GERMANY
BANQUE MAROCAINE POUR	Morocco	FRANCE
LE COMMERCE et		
L'INDUSTRIE BMCI		ED ANIGE
CREDIT du MAROC	Morocco	FRANCE
COCIETE		ED ANICE
SOCIETE GENERALE	Morocco	FRANCE
MAROCAINE de BANQUES	Morocco	
MAROCAINE de BANQUES AMSTERDAM TRADE BANK		FRANCE RUSSIA
MAROCAINE de BANQUES	Morocco	
MAROCAINE de BANQUES AMSTERDAM TRADE BANK	Morocco	
MAROCAINE de BANQUES AMSTERDAM TRADE BANK NV	Morocco Netherlands	RUSSIA
MAROCAINE de BANQUES AMSTERDAM TRADE BANK NV ANADOLUBANK NEDERLAND	Morocco Netherlands	RUSSIA
MAROCAINE de BANQUES AMSTERDAM TRADE BANK NV ANADOLUBANK NEDERLAND NV	Morocco Netherlands Netherlands	RUSSIA TURKEY
MAROCAINE de BANQUES AMSTERDAM TRADE BANK NV ANADOLUBANK NEDERLAND NV GARANTIBANK INTERNATIONAL NV	Morocco Netherlands Netherlands Netherlands	RUSSIA TURKEY TURKEY
MAROCAINE de BANQUES AMSTERDAM TRADE BANK NV ANADOLUBANK NEDERLAND NV GARANTIBANK INTERNATIONAL NV MIZUHO BANK EUROPE NV	Morocco Netherlands Netherlands Netherlands Netherlands	RUSSIA TURKEY TURKEY JAPAN
MAROCAINE de BANQUES AMSTERDAM TRADE BANK NV ANADOLUBANK NEDERLAND NV GARANTIBANK INTERNATIONAL NV MIZUHO BANK EUROPE NV MUFG BANK (EUROPE) NV	Morocco Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands	RUSSIA TURKEY TURKEY JAPAN JAPAN
MAROCAINE de BANQUES AMSTERDAM TRADE BANK NV ANADOLUBANK NEDERLAND NV GARANTIBANK INTERNATIONAL NV MIZUHO BANK EUROPE NV MUFG BANK (EUROPE) NV PPF GROUP N.V.	Morocco Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands	RUSSIA TURKEY TURKEY JAPAN JAPAN CZECH REPUBLIC
MAROCAINE de BANQUES AMSTERDAM TRADE BANK NV ANADOLUBANK NEDERLAND NV GARANTIBANK INTERNATIONAL NV MIZUHO BANK EUROPE NV MUFG BANK (EUROPE) NV PPF GROUP N.V. RBS HOLDINGS NV	Morocco Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands	RUSSIA TURKEY TURKEY JAPAN JAPAN CZECH REPUBLIC GREAT BRITAIN
MAROCAINE de BANQUES AMSTERDAM TRADE BANK NV ANADOLUBANK NEDERLAND NV GARANTIBANK INTERNATIONAL NV MIZUHO BANK EUROPE NV MUFG BANK (EUROPE) NV PPF GROUP N.V. RBS HOLDINGS NV ROBECO GLOBAL STARS	Morocco Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands	RUSSIA TURKEY TURKEY JAPAN JAPAN CZECH REPUBLIC
MAROCAINE de BANQUES AMSTERDAM TRADE BANK NV ANADOLUBANK NEDERLAND NV GARANTIBANK INTERNATIONAL NV MIZUHO BANK EUROPE NV MUFG BANK (EUROPE) NV PPF GROUP N.V. RBS HOLDINGS NV	Morocco Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands Netherlands	RUSSIA TURKEY TURKEY JAPAN JAPAN CZECH REPUBLIC GREAT BRITAIN

YAPI KREDI BANK NEDERLAND N.V	Netherlands	TURKEY
ANZ BANK NEW ZEALAND	New Zealand	AUSTRALIA
LIMITED		
ASB BANK	New Zealand	AUSTRALIA
BANK of NEW ZEALAND	New Zealand	AUSTRALIA
HONGKONG & SHANGHAI	New Zealand	GREAT BRITAIN
BANKING CORPORATION		
LTD		
WESTPAC NEW ZEALAND	New Zealand	AUSTRALIA
LIMITED		
BANK ALFALAH LIMITED	Pakistan	UAE
FAYSAL BANK LTD	Pakistan	BAHRAIN
HABIB BANK LIMITED	Pakistan	SWITZERLAND
HABIB METROPOLITAN	Pakistan	SWITZERLAND
BANK LIMITED	· ·	
SAMBA BANK LIMITED	Pakistan	SAUDI ARABIA
SILKBANK LIMITED	Pakistan	OMAN
UNITED BANK LIMITED	Pakistan	UAE
ATLANTIC SECURITY BANK - SUCURSAL de PANAMA	Panama	PERU
AUSTROBANK OVERSEAS	Panama	ECUADOR
(PANAMA) SA	ranama	ECUADOR
BAC BANK INC	Panama	COLOMBIA
BAC INTERNATIONAL BANK	Panama	COLOMBIA
INC	1 anama	COLOMBIA
BANCO DAVIVIENDA	Panama	COLOMBIA
(PANAMA) SA	1 dildilld	COLONIDIA
BANCO de CREDITO DEL	Panama	PERU
PERU	1 41141114	1 2110
BANCO de OCCIDENTE	Panama	COLOMBIA
(PANAMA) S.A		
BANCO DEL PACIFICO	Panama	ECUADOR
(PANAMA) SA		
BANCO INTERNACIONAL de	Panama	COSTA RICA
COSTA RICA		
BANCO PICHINCHA PANAMA	Panama	ECUADOR
SA	_	
BANCO SANTANDER	Panama	SPAIN
(PANAMA) SA	D	COLOMBIA
BANCOLOMBIA (PANAMA)	Panama	COLOMBIA
SA BANESCO (PANAMA), S.A	Panama	VENEZUELA
BANISI SA	Panama	ECUADOR
BANISTMO SA	Panama	COLOMBIA
BCT BANK INTERNATIONAL	Panama	COSTA RICA
FPB BANK INC	Panama	BRAZIL
GNB SUDAMERIS BANK S.A	Panama	COLOMBIA
GTC BANK INC	Panama	GUATEMALA
ITAU (PANAMA) S.A.	Panama	BRAZIL
KEB HANA BANK	Panama	KOREA
MERCANTIL BANCO	Panama	VENEZUELA
SCOTIABANK (PANAMA) SA	Panama	CANADA
BANCO FALABELLA PERU SA	Peru	CHILE
BANCO GNB PERU SA	Peru	COLOMBIA
BANCO INTERAMERICANO	Peru	SPAIN
de FINANZAS SA - BIF		
BANCO PICHINCHA	Peru	ECUADOR
BANCO RIPLEY SA	Peru	CHILE
BANCO SANTANDER PERU	Peru	SPAIN

CITIBANK DEL PERU SA	Peru	UNITED STATES
SCOTIABANK PERU SAA	Peru	CANADA
CTBC BANK (PHILIPPINES)	Philippines	TAIWAN
CORP	• •	
HONGKONG and SHANGHAI	Philippines	GREAT BRITAIN
BANKING CORP LTD	1ppe5	CILLII BILIII
MAYBANK PHILIPPINES INC	Philippines	MALAYSIA
	Poland	
	Poland	UNITED STATES
WARSZAWIE S.A.	- · ·	D.O.D. MILLOUIN
BANK MILLENNIUM	Poland	PORTUGAL
BNP PARIBAS BANK POLSKA	Poland	FRANCE
SA		
CREDIT AGRICOLE BANK	Poland	FRANCE
POLSKA SA		
DEUTSCHE BANK POLSKA	Poland	GERMANY
S.A.		
DNB BANK POLSKA SA	Poland	NORWAY
EURO BANK SA	Poland	FRANCE
ING BANK SLASKI S.A	Poland	NETHERLANDS
CAPITAL GROUP	1 Olding	HEIHEREMIDS
MBANK SA	Poland	GERMANY
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
MERCEDES-BENZ BANK	Poland	GERMANY
POLSKA S.A.		X70.4.X.X.
PEKAO BANK HIPOTECZNY	Poland	ITALY
SA		
SANTANDER BANK POLSKA	Poland	SPAIN
S.A.		
SANTANDER CONSUMER	Poland	SPAIN
BANK SA		
TOYOTA BANK POLSKA SA	Poland	JAPAN
BANCO BPI SA	Portugal	SPAIN
BANCO CREDIBOM SA	Portugal	FRANCE
BANCO PRIMUS SA	Portugal	FRANCE
SANTANDER TOTTA SGPS	Portugal	SPAIN
ALPHA BANK ROMANIA	Romania	
		GREECE
BANCA COMERCIALA	Romania	ITALY
INTESA SANPAOLO		
ROMANIA SA		
BANCA ROMANEASCA S.A.	Romania	GREECE
BANK LEUMI ROMANIA	Romania	ISRAEL
BCR BANCA PENTRU	Romania	AUSTRIA
LOCUINTE		
BRD-GROUPE SOCIETE	Romania	FRANCE
GENERALE SA		
CREDIT AGRICOLE BANK	Romania	FRANCE
ROMANIA SA		
CREDIT EUROPE BANK	Romania	FRANCE
(ROMANIA) SA		
FIRST BANK	Romania	UNITED STATES
GARANTI BBVA	Romania	TURKEY
LIBRA INTERNET BANK SA	Romania	UNITED STATES
OTP BANK ROMANIA SA	Romania	HUNGARY
PATRIA BANK	Romania	NETHERLANDS
RAIFFEISEN BANK SA	Romania	AUSTRIA
UNICREDIT BANK SA	Romania	ITALY
VISTA BANK (ROMANIA) S.A	Romania	GREECE
ALEF-BANK ZAO	Russian Federation	GREAT BRITAIN
AO CITIBANK	Russian Federation	UNITED STATES
AO RAIFFEISENBANK	Russian Federation	AUSTRIA
BANK CREDIT SUISSE	Russian Federation	SWITZERLAND

(MOCCOW)		
(MOSCOW)	D. saine Fallandian	FDANCE
BNP PARIBAS ZAO	Russian Federation	FRANCE
COMMERZBANK (EURASIJA)	Russian Federation	GERMANY
CREDIT AGRICOLE	Russian Federation	FRANCE
CORPORATE and		
INVESTMENT BANK' CLOSED		
JOINT STOCK COMPANY		
CREDIT EUROPE BANK LTD	Russian Federation	NETHERLANDS
DEUTSCHE BANK LLC	Russian Federation	GERMANY
HOME CREDIT and FINANCE	Russian Federation	CZECH REPUBLIC
BANK		
HSBC BANK (RR) LLC	Russian Federation	GREAT BRITAIN
ING BANK (EURASIA) ZAO	Russian Federation	NETHERLANDS
JP MORGAN BANK	Russian Federation	UNITED STATES
INTERNATIONAL	reassian reactation	OTTIED STITTES
NATIXIS BANK ZAO	Russian Federation	FRANCE
	Russian Federation	
NORDEA BANK JSC		SWEDEN
PUBLIC JOINT-STOCK	Russian Federation	FRANCE
COMPANY ROSBANK	D : D :	ED ANGE
RUSFINANCE BANK OOO	Russian Federation	FRANCE
UNICREDIT BANK AO	Russian Federation	ITALY
ADDIKO BANK AD BEOGRAD	Serbia	AUSTRIA
BANCA INTESA AD BEOGRAD	Serbia	ITALY
CREDIT AGRICOLE SRBIJA	Serbia	FRANCE
A.D. NOVI SAD		
ERSTE BANK A.D. NOVI SAD	Serbia	AUSTRIA
EUROBANK A.D. BEOGRAD	Serbia	GREECE
EXPOBANK JSC	Serbia	RUSSIA
NLB BANKA AD BEOGRAD	Serbia	SLOVENIA
OPPORTUNITY BANKA A.D.	Serbia	UNITED STATES
NOVI SAD	201010	011111111111111111111111111111111111111
OTP BANK SERBIA AD	Serbia	HUNGARY
BELGRADE	2010.10	11011011111
RAIFFEISEN BANKA AD	Serbia	AUSTRIA
BEOGRAD	Seroid	710011471
SBERBANK SERBIA A.D.	Serbia	RUSSIA
BEOGRAD	Sciola	KUSSIA
VOJVODJANSKA BANKA AD	Serbia	GREECE
	Servia	UKEECE
NOVI SAD	Carleia	DIICCIA
VTB BANKA A.D. BEOGRAD	Serbia	RUSSIA
CITIBANK SINGAPORE	Singapore	UNITED STATES
LIMITED	o:	CANADA
TORONTO DOMINION	Singapore	CANADA
(SOUTH EAST ASIA) LIMITED		DEL GUIL
CESKOSLOVENSKA	Slovakia	BELGIUM
OBCHODNA BANKA CSOB		
OTP BANKA SLOVENSKO, AS	Slovakia	HUNGARY
TATRA BANKA A.S.	Slovakia	AUSTRIA
VSEOBECNA UVEROVA	Slovakia	ITALY
BANKA A.S.		
ADDIKO BANK D.D.	Slovenia	AUSTRIA
SBERBANK BANKA DD	Slovenia	RUSSIA
SKB BANKA DD	Slovenia	FRANCE
UNICREDIT BANKA	Slovenia	ITALY
SLOVENIJA D.D.		
ABSA BANK LTD	South Africa	GREAT BRITAIN
ALBARAKA BANK LIMITED	South Africa	BAHRAIN
GROBANK	South Africa	GREECE
	South Africa	PAKISTAN
HABIB OVERSEAS BANK	South Africa	IANISTAN
LIMITED		

HBZ BANK LIMITED	South Africa	SWITZERLAND
MERCANTILE BANK	South Africa	PORTUGAL
LIMITED		
ARESBANK SA	Spain	LIBYA
BANCO CAIXA GERAL SA	Spain	PORTUGAL
BANCO MEDIOLANUM SA	Spain	ITALY
BANKOA SA	Spain	FRANCE
DEUTSCHE BANK SAE	Spain	GERMANY
ARAB BANK (SWITZERLAND)	Switzerland	JORDAN
LTD	Switzeriana	JORDAIN
BANQUE de COMMERCE et de PLACEMENTS SA	Switzerland	TURKEY
CREDIT EUROPE BANK (SUISSE) SA	Switzerland	NETHERLANDS
DZ PRIVATBANK (SCHWEIZ) AG	Switzerland	GERMANY
FRANKFURTER	Switzerland	GERMANY
BANKGESELLSCHAFT		
(SWITZERLAND) AG		
GAZPROMBANK	Switzerland	RUSSIA
(SWITZERLAND) LTD		
GOLDMAN SACHS BANK AG	Switzerland	UNITED STATES
HABIB BANK AG ZURICH	Switzerland	PAKISTAN
PARGESA HOLDING SA	Switzerland	NETHERLANDS
ANZ BANK (TAIWAN)	Taiwan	AUSTRALIA
LIMITED	· · 	~ ~
CITIBANK TAIWAN LIMITED	Taiwan	UNITED STATES
DBS BANK (TAIWAN)	Taiwan	SINGAPORE
	Taiwan	GREAT BRITAIN
HSBC BANK (TAIWAN) LIMITED	1 alwali	UKEAT DKITAIN
KGI BANK PUBLIC	Taiwan	CHINA
COMPANY		
STANDARD CHARTERED	Taiwan	GREAT BRITAIN
BANK (TAIWAN) LIMITED		
CIMB THAI BANK PUBLIC	Thailand	MALAYSIA
COMPANY LIMITED		
MEGA INTERNATIONAL	Thailand	TAIWAN
COMMERCIAL BANK PCL		
STANDARD CHARTERED	Thailand	GREAT BRITAIN
BANK (THAI) PUBLIC	· 	
COMPANY LIMITED		
UNITED OVERSEAS BANK	Thailand	SINGAPORE
(THAI) PCL		
SCOTIABANK TRINIDAD &	Trinidad and Tobago	CANADA
TOBAGO LIMITED		
TOBAGO LIMITED ALTERNATIFBANK A.S.	Turkey	QATAR
TOBAGO LIMITED ALTERNATIFBANK A.S. BURGAN BANK AS	Turkey Turkey	KUWAIT
TOBAGO LIMITED ALTERNATIFBANK A.S.	Turkey Turkey Turkey	
TOBAGO LIMITED ALTERNATIFBANK A.S. BURGAN BANK AS	Turkey Turkey	KUWAIT
TOBAGO LIMITED ALTERNATIFBANK A.S. BURGAN BANK AS CITIBANK A.S.	Turkey Turkey Turkey	KUWAIT UNITED STATES
TOBAGO LIMITED ALTERNATIFBANK A.S. BURGAN BANK AS CITIBANK A.S. DENIZBANK A.S.	Turkey Turkey Turkey Turkey Turkey	KUWAIT UNITED STATES RUSSIA
TOBAGO LIMITED ALTERNATIFBANK A.S. BURGAN BANK AS CITIBANK A.S. DENIZBANK A.S. DEUTSCHE BANK AS ING BANK A.S.	Turkey Turkey Turkey Turkey Turkey Turkey	KUWAIT UNITED STATES RUSSIA GERMANY NETHERLANDS
TOBAGO LIMITED ALTERNATIFBANK A.S. BURGAN BANK AS CITIBANK A.S. DENIZBANK A.S. DEUTSCHE BANK AS ING BANK A.S. ODEA BANK AS	Turkey Turkey Turkey Turkey Turkey Turkey Turkey Turkey	KUWAIT UNITED STATES RUSSIA GERMANY NETHERLANDS LEBANON
TOBAGO LIMITED ALTERNATIFBANK A.S. BURGAN BANK AS CITIBANK A.S. DENIZBANK A.S. DEUTSCHE BANK AS ING BANK A.S. ODEA BANK AS STANDARD CHARTERED	Turkey Turkey Turkey Turkey Turkey Turkey	KUWAIT UNITED STATES RUSSIA GERMANY NETHERLANDS
TOBAGO LIMITED ALTERNATIFBANK A.S. BURGAN BANK AS CITIBANK A.S. DENIZBANK A.S. DEUTSCHE BANK AS ING BANK A.S. ODEA BANK AS STANDARD CHARTERED YATIRIM BANKASI TURK AS	Turkey Turkey Turkey Turkey Turkey Turkey Turkey Turkey Turkey	KUWAIT UNITED STATES RUSSIA GERMANY NETHERLANDS LEBANON GREAT BRITAIN
TOBAGO LIMITED ALTERNATIFBANK A.S. BURGAN BANK AS CITIBANK A.S. DENIZBANK A.S. DEUTSCHE BANK AS ING BANK A.S. ODEA BANK AS STANDARD CHARTERED	Turkey Turkey Turkey Turkey Turkey Turkey Turkey Turkey	KUWAIT UNITED STATES RUSSIA GERMANY NETHERLANDS LEBANON
TOBAGO LIMITED ALTERNATIFBANK A.S. BURGAN BANK AS CITIBANK A.S. DENIZBANK A.S. DEUTSCHE BANK AS ING BANK A.S. ODEA BANK AS STANDARD CHARTERED YATIRIM BANKASI TURK AS ABC INTERNATIONAL BANK PLC	Turkey Turkey Turkey Turkey Turkey Turkey Turkey Turkey Turkey	KUWAIT UNITED STATES RUSSIA GERMANY NETHERLANDS LEBANON GREAT BRITAIN
TOBAGO LIMITED ALTERNATIFBANK A.S. BURGAN BANK AS CITIBANK A.S. DENIZBANK A.S. DEUTSCHE BANK AS ING BANK A.S. ODEA BANK AS STANDARD CHARTERED YATIRIM BANKASI TURK AS ABC INTERNATIONAL BANK PLC AHLI UNITED BANK (UK) PLC	Turkey Turkey Turkey Turkey Turkey Turkey Turkey Turkey United Kingdom United Kingdom	KUWAIT UNITED STATES RUSSIA GERMANY NETHERLANDS LEBANON GREAT BRITAIN LIBYA
TOBAGO LIMITED ALTERNATIFBANK A.S. BURGAN BANK AS CITIBANK A.S. DENIZBANK A.S. DEUTSCHE BANK AS ING BANK A.S. ODEA BANK AS STANDARD CHARTERED YATIRIM BANKASI TURK AS ABC INTERNATIONAL BANK PLC AHLI UNITED BANK (UK) PLC AIB GROUP (UK) PLC	Turkey Turkey Turkey Turkey Turkey Turkey Turkey Turkey United Kingdom United Kingdom	KUWAIT UNITED STATES RUSSIA GERMANY NETHERLANDS LEBANON GREAT BRITAIN LIBYA BAHRAIN IRELAND
TOBAGO LIMITED ALTERNATIFBANK A.S. BURGAN BANK AS CITIBANK A.S. DENIZBANK A.S. DEUTSCHE BANK AS ING BANK A.S. ODEA BANK AS STANDARD CHARTERED YATIRIM BANKASI TURK AS ABC INTERNATIONAL BANK PLC AHLI UNITED BANK (UK) PLC	Turkey Turkey Turkey Turkey Turkey Turkey Turkey Turkey United Kingdom United Kingdom	KUWAIT UNITED STATES RUSSIA GERMANY NETHERLANDS LEBANON GREAT BRITAIN LIBYA BAHRAIN

BANK LEUMI (UK) PLC	United Kingdom	ISRAEL
BANK of CHINA (UK) LTD	United Kingdom	CHINA
BANK of NEW YORK MELLON	United Kingdom	UNITED STATES
(INTERNATIONAL) LTD (THE)		
BANK SADERAT PLC	United Kingdom	IRAN
BNP PARIBAS UK HOLDINGS	United Kingdom	FRANCE
LTD	<u>c</u>	
BRITISH ARAB	United Kingdom	LIBYA
COMMERCIAL BANK PLC	E	
CANADA SQUARE	United Kingdom	CANADA
OPERATIONS LIMITED	<i>S</i>	
CAPITAL ONE (EUROPE) PLC	United Kingdom	UNITED STATES
CIBC WORLD MARKETS PLC	United Kingdom	CANADA
CITIFINANCIAL EUROPE PLC	United Kingdom	UNITED STATES
CLYDESDALE BANK PLC	United Kingdom	AUSTRALIA
CREDIT SUISSE (UK)	United Kingdom	SWITZERLAND
LIMITED (CIL)	emica imgaom	S WITZEREI II (B
EUROPE ARAB BANK PLC	United Kingdom	JORDAN
FBN BANK (UK) LIMITED	United Kingdom	NIGERIA
FCE BANK PLC	United Kingdom	UNITED STATES
GOLDMAN SACHS	United Kingdom	UNITED STATES UNITED STATES
INTERNATIONAL	Onited Kingdom	CIVILED STATES
ICBC (LONDON) PLC	United Kingdom	CHINA
ICICI BANK UK PLC	United Kingdom	INDIA
INVESTEC BANK PLC	United Kingdom	SOUTH AFRICA
MBNA LIMITED	United Kingdom	UNITED STATES
MORGAN STANLEY BANK	United Kingdom United Kingdom	UNITED STATES UNITED STATES
INTERNATIONAL LIMITED	Officed Kingdom	UNITED STATES
	United Vinadem	ECVDT
NATIONAL BANK of EGYPT	United Kingdom	EGYPT
(UK) LIMITED NATIONAL BANK of KUWAIT	United Vinadem	VIIWAIT
	United Kingdom	KUWAIT
(INTERNATIONAL) PLC NOMURA BANK	United Kingdom	JAPAN
INTERNATIONAL PLC	Offited Kingdom	JAFAN
	United Vinadem	ID ANI
	United Kingdom	IRAN
BANK PLC	IIitad Winadam	CANADA
RBC EUROPE LIMITED	United Kingdom United Kingdom	CANADA
ROTHSCHILD & CO	United Kingdom	SWITZERLAND
CONTINUATION LIMITED	IIitad Winadam	CD A INI
SANTANDER CARDS UK	United Kingdom	SPAIN
LIMITED	II	CANADA
SCOTIABANK EUROPE PLC	United Kingdom United Kingdom	CANADA
SG KLEINWORT HAMBROS	United Kingdom	FRANCE
BANK LIMITED	IIt.d Vd	COLITII A EDICA
STANDARD BANK LONDON	United Kingdom	SOUTH AFRICA
HOLDINGS LIMITED	Haitad Winedam	CANADA
TD BANK EUROPE LTD	United Kingdom	CANADA
UNION BANK UK PLC	United Kingdom	NIGERIA
BANK of THE WEST	United States of America	FRANCE
BBVA USA BANCSHARES, INC	United States of America	SPAIN
BMO HARRIS BANK NA	United States of America	CANADA
BNP PARIBAS SECURITIES	United States of America	FRANCE
CORP	TI '- 10' - 21	CANADA
CITIZENS BANK, NATIONAL	United States of America	CANADA
ASSOCIATION		
CITIZENS FINANCIAL GROUP	United States of America	GREAT BRITAIN
INC.		
DB USA CORPORATION	United States of America	GERMANY
DEUTSCHE BANK TRUST	United States of America	GERMANY
COMPANY AMERICAS		

FIRST HAWAIIAN INC	United States of America	FRANCE
HSBC BANK USA, NATIONAL	United States of America	GREAT BRITAIN
ASSOCIATION		
MUEG AMEDICAS HOLDINGS	TI 's 1Gr s CA '	LADAN
MUFG AMERICAS HOLDINGS	United States of America	JAPAN
CORPORATION		
MUFG UNION BANK, N.A.	United States of America	JAPAN
SANTANDER BANK N.A.	United States of America	SPAIN
TD BANK NATIONAL	United States of America	CANADA
ASSOCIATION		
TOYOTA MOTOR CREDIT	United States of America	JAPAN
CORPORATION		
BANCO PATAGONIA	Uruguay	ARGENTINA
(URUGUAY) SAIFE		
BANCO SANTANDER	Uruguay	SPAIN
URUGUAY S.A.		
BANCO EXTERIOR, C.A	Venezuela	SPAIN
BANCO UNIVERSAL		
BANCO PROVINCIAL	Venezuela	ARGENTINA
HONG LEONG BANK	Vietnam	MALAYSIA
VIETNAM LIMITED		
HSBC BANK (VIETNAM) LTD	Vietnam	GREAT BRITAIN
INDOVINA BANK LTD	Vietnam	TAIWAN
PUBLIC BANK VIETNAM	Vietnam	MALAYSIA
LIMITED		
SHINHAN BANK VIETNAM	Vietnam	KOREA
STANDARD CHARTERED	Vietnam	GREAT BRITAIN
BANK (VIETNAM) LTD		
VIETNAM-RUSSIA JOINT	Vietnam	RUSSIA
VENTURE BANK		